



MEMORANDUM OF UNDERSTANDING
BETWEEN THE
MOJAVE DESERT AIR QUALITY
MANAGEMENT DISTRICT
AND THE
TEAMSTERS LOCAL 1932

January 23, 2023

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MEMORANDUM OF UNDERSTANDING
BETWEEN THE MOJAVE DESERT AIR QUALITY MANAGEMENT DISTRICT
AND THE TEAMSTERS LOCAL 1932

INTRODUCTION

1. **IMPLEMENTATION**

1.1. This Memorandum of Understanding, also referred to as Agreement, made and entered into this **23rd day of January 2023**, by and between representatives of the Mojave Desert Air Quality Management District, hereinafter referred to as District, and the Teamsters Local 1932, hereinafter referred to as Union, constitutes a mutual recommendation to be submitted to the District's Governing Board. This Memorandum of Understanding shall not be binding upon the parties, in whole or in part, unless and until the Governing Board formally approves this Memorandum of Understanding.

1.2. For the purpose of Flexible Benefit Plan and Wages herein, whenever any specific date is mentioned for the commencement of new benefits or wages, such new benefits or wages shall take effect on the first day of the pay period beginning on or after the mentioned date.

LABOR/MANAGEMENT PROVISIONS

2. **ACCESS TO WORK LOCATIONS**

2.1. The parties recognize and agree that in order to maintain good employee relations, it may be desirable for labor relations representatives of the Union to confer with District employees during working hours.

2.2. Therefore, Union Representatives may be granted access to work locations during regular working hours to meet with employees. The Union Representatives may be granted access upon obtaining authorization from the Air Pollution Control Officer, hereinafter referred to as APCO, or designated management representative prior to entering a work location. However, the APCO or designated management representative may deny access or terminate access to work locations if, in their judgment, it is deemed that the visit would interfere with the efficiency, safety, or security of District operations. The APCO shall not unreasonably withhold timely access to work locations. The APCO shall ensure that there is at all times someone designated who shall have full authority to approve access.

2.3. If a request is denied, the APCO or designated management representative shall establish a mutually agreeable time for access to the employees. Said mutually agreeable time need not be during working hours.

3. **UNION STEWARD**

3.1. The employee selected by the Union to act as the Union representative shall be known as the Steward. There will be other Union Stewards who may represent employees. The name of the

employee selected as Steward, and the names of other Union Stewards who may represent employees, shall be certified, in writing, to the District by the Union.

3.2. The Union Steward employed by the District shall be entitled to devote a reasonable amount of time per month to Union business without loss of pay. Prior to participating in such business, the Steward shall first obtain authorization from the employee's immediate supervisor. The immediate supervisor may deny such request if it is deemed that such a request would unduly interfere with the efficiency, safety, or security of District operations. If the request is denied, the immediate supervisor will establish a reasonable alternate time, convenient to the parties, when the representative can be released from their work assignment. Additional time off, without pay, may be granted to the Union Steward at the sole discretion of management.

4. USE OF DISTRICT RESOURCES

4.1. The Union will be granted permission to use District facilities for the purpose of meeting with employees to conduct its internal affairs during nonworking hours, provided the space for such meetings can be made available without interfering with District needs. Permission to use District facilities must be obtained by the Union from the APCO. The Union shall be held fully responsible for any damages to, and the security of, any District facilities that are used by the Union.

5. LABOR-MANAGEMENT TASK FORCE

5.1. Union representatives shall meet with management representatives of the District on a quarterly basis/or as needed (starting the month after Board approval of the extension) to discuss matters pertinent to this Agreement and to address other issues of concern. Meetings shall be held at a mutually agreeable time and place. The Union may designate three employees to attend these meetings for up to two hours without loss of pay. Specifically excluded from such meetings will be subjects under the grievance procedure and mandatory subjects of bargaining.

6. BULLETIN BOARDS

6.1. The District will furnish a reasonable portion of existing bulletin board space, or allow the Union to install a bulletin board, for notices of the Union. Only areas designated by the APCO may be used for the posting of notices. Bulletin boards shall only be used for the following notices:

6.1.1. Scheduled Union meetings, agendas, and minutes;

6.1.2. Information on Union elections and results;

6.1.3. Information regarding Union social and recreational events, and related news bulletins;

6.1.4. Correspondence regarding official business of the Union, including reports of committees or the Governing Board.

62. The Union may utilize the District's interdepartmental mail system. The Union holds the District harmless against any loss or delays in delivery.

63. The Union agrees that materials posted on any bulletin board shall contain no derogatory or offensive comments regarding the District or employees or others associated with the District, or the District's activities.

7. DUES DEDUCTIONS

7.1. The District shall deduct one month's current and periodic Union dues and premiums for insurance plans sponsored by the Union from the wages and/or paid leave benefits of each employee who voluntarily executes and delivers to the District a payroll deduction authorization form.

7.2. The employee's earnings must be regularly sufficient after other legal and required deductions are made to cover the amount of the dues' deduction authorized. When an employee is in a non-pay status for an entire pay period, no withholding will be made to cover that pay period from future earnings.

7.3. In the case of an employee who is in a non-pay status during only part of the pay period, and earnings are not sufficient to cover the full withholding, no deduction shall be made. In this connection, all other legal and required deductions have priority over dues.

7.4. An employee's authorization for payroll deduction may be canceled at any time by written notice from the employee to the District, with a copy to the Union. An employee's deduction authorization shall automatically be canceled if the employee leaves the employ of the District. The Union may, upon not less than 30 days written notice to the District, irrevocably suspend operation of section 7.1 of this article.

7.5. The aggregate amount of such deductions by the District shall be transmitted monthly to the Union. The Union shall indemnify, defend, and hold the District harmless against any claims made and against any suit instituted against the District on account of deduction of Union dues. In addition, the Union shall refund to the District any amounts paid to it in error upon presentation of supporting evidence.

7.6. The District shall furnish the Union with a list, each month, indicating the dues deducted from the pay of any representation unit employee.

7.7. The Union shall, upon presentation of proper invoices, reimburse the District for the actual cost of all lists and services referred to in this article.

BENEFITS

8. EXPENSE REIMBURSEMENT

8.1. Travel Via Private Vehicle.

8.1.1. Reimbursement for use of privately owned vehicles to conduct District business, approved by the APCO or designee, shall be at the rate published periodically by the U.S. Internal Revenue Service as the Standard Mileage Rate per mile for all miles driven. Reimbursement at this rate shall be considered as full and complete payment for actual necessary expenses for the use of the private vehicle, insurance, maintenance and all other transportation-related costs. The District does not provide any insurance for private vehicles used on District business. The owner of a vehicle is responsible for the personal liability and property damage insurance when the vehicle is used on District business.

8.2. Meals and Expenses.

8.2.1. Per diem allowances for lodging and meals shall not be allowed without prior approval of the APCO or designee as necessary for the purposes of conducting District business. Excess charges greater than the allowances listed in the paragraphs below may be authorized under special conditions, such as a convention requirement or in an area of high cost. Receipts are mandatory to obtain reimbursement for all lodging.

8.2.2. The allowance for meals and incidental expenses is the amount as published in the most recent GSA Per Diem Rates currently located at <https://www.gsa.gov/perdiem>. Receipts will be required for meal purchases exceeding the limits for the region where the travel occurred.

9. FLEXIBLE BENEFIT PLAN

9.1. Each full-time employee in the General Unit shall be entitled to a total monthly benefit not less than \$910 for the medical, dental and other insurance programs as set forth the MDAQMD Flexible Benefit Plan.

9.2. Calculating the Flexible Benefit Plan Dollars. About August 31 each year, or as soon as benefit cost information is available from CalPERS, the District shall calculate 80% of the premium required by the Kaiser HMO Family plan (for Los Angeles Area Region including Los Angeles, San Bernardino and Ventura counties) offered for regular employees and families under the District's plan with CalPERS ("Flexible Benefit Plan Dollars"). The "Flexible Benefit Plan Dollars" shall be implemented on or about pay period 25. The calculation of premium required and implementation shall be performed according to the following schedule:

- On or about August 31, 2017 adjustments will be calculated for the Flexible Benefit Plan Dollars and will be implemented on or about PP25/2017;
- On or about August 31, 2018 adjustments will be calculated for the Flexible Benefit Plan Dollars and will be implemented on or about PP25/2018 ;

- On or about August 31, 2019 adjustments will be calculated for the Flexible Benefit Plan Dollars and will be implemented on or about PP25/2019;
- On or about August 31, 2020 adjustments will be calculated for the Flexible Benefit Plan Dollars and will be implemented on or about PP25/2020;
- On or about August 31, 2021 adjustments will be calculated for the Flexible Benefit Plan Dollars and will be implemented on or about PP25/2021.

9.2.1. Example 1: In August, CalPERS informs the District regarding the premium amounts for District plans for the next calendar year. The monthly premium required for the Kaiser Family HMO plan (in the Los Angeles Area Region) is \$1,200. Calculate 80% of \$1,200 = \$960. On or about pay period 25 the Flexible Benefit Plan dollars will be adjusted to \$960 until the next premium rate change is issued by CalPERS.

9.2.2. Example 2: In the following year, CalPERS informs the District that the premium amount for the Kaiser Family HMO plan (in the Los Angeles Area Region) is \$1,190. Calculate 80% of \$1,190 = \$952. Then on or about pay period 25 the Flexible Benefit Plan dollars would be adjusted to \$952.

9.2.3. Example 3: In the following year, CalPERS informs the District that the premium amount for the Kaiser Family HMO plan (in the Los Angeles Area Region) is \$1,125. Calculate 80% of \$1,125 = \$900. Then on or about pay period 25 the Flexible Benefit Plan dollars would be adjusted to \$910 (the minimum Flexible Benefit Plan dollars).

9.3. Employees hired on or before 07/01/2023 will receive all flexible benefit plan dollars not used for the purchase of medical, dental, and other insurance coverages paid to the employee as taxable wages. If the employees alternate medical coverage is lost at any time, they will have the ability to enroll as a qualifying event under the District plan.

9.4. Employees hired on or after 07/01/2023 who opt out of the District's medical coverage plan will receive a flat payment of \$500 per month in flexible benefit plan dollars which will be paid as taxable wages.

9.5 In the event health care reform crafted by the State of California and/or the Federal government is imposed in such a manner that such reform impacts these agreed upon matters regarding the Flexible Benefit Plan, and such reform is imposed before the end of the term of this agreement, management reserves the privilege of re-opening the MOU at that time to discuss the effects of only those new requirements.

10. DEPENDANT CARE ASSISTANCE PLAN & MEDICAL SPENDING ACCOUNT

10.1. Dependent Care Assistance Plan:

10.1.1. Employees in regular positions scheduled for a minimum of forty one (41) hours per pay period are eligible to participate in the Dependent Care Assistance Plan. DCAP allows eligible employees to elect to receive dependent care assistance benefits which are excludable under Sections 125 and 129 of the Internal Revenue Code, as amended. DCAP exclusions from gross income do not affect compensation for retirement purposes.

10.1.2. Employees shall be eligible to participate the first day of the month following thirty (30) days from the date they submit their enrollment. An employee must contribute to DCAP through salary reduction on forms approved by Administrative Services. An employee election to participate may not be changed for the remainder of the plan year, except to the extent permitted under IRS regulations.

10.2. Medical Spending Accounts

10.2.1. The District has established a program for purposes of allowing employees to contribute to a tax exempt savings account for reimbursing medical and other allowable expenses pursuant to the provisions of applicable law and described in Article X of the MDAQMD Flexible Benefit Plan.

11. SHORT-TERM DISABILITY & WORKER'S COMPENSATION

11.1. Short Term Disability

11.1.1. The District will provide short-term disability insurance for each employee who works forty-one (41) hours or more per pay period as described below.

11.1.2. The short-term disability insurance plan coverage shall include a provision for a fourteen (14) calendar day waiting period from the first day of disability before benefits begin. Benefits shall be equal the current benefit amount set forth by the State of California Employment Development Department (EDD) and never be calculated at less than 55% of the base salary. Benefit payments terminate when the employee is no longer disabled, or upon termination of employment from the District, or after fifty two (52) weeks of disability, whichever occurs first. Other benefit conditions shall be determined by the District and/or the provider of the benefit.

11.2. Workers' Compensation

11.2.1. Workers' compensation insurance is provided for all employees of the District. Employees shall receive a maximum of three (3) consecutive days of paid leave, with no charge to sick leave or vacation leave, following an occupational injury or illness, provided the leave is authorized in a bona fide off-work order and the injury or illness qualifies for coverage under the California Workers' Compensation Act.

11.2.2. Upon request, the employee may continue to receive their regular pay during periods of disability due to an illness or injury covered under the California Workers' Compensation Act by supplementing workers' compensation benefit payments with accrued sick leave or vacation pay. Under this policy, an employee may coordinate benefits with accrued sick leave and vacation leave to receive payment equivalent to regular salary per pay period. In no event shall an employee receive more than their regular salary by means of this process.

12. LIFE INSURANCE

12.1. The District agrees to pay the premium for a Fifty Thousand Dollar (\$50,000) term life insurance policy for each employee in the General Unit. This benefit shall only apply to regular full-time employees.

12.2. The District will also make available to each employee in the General Unit a group term life insurance program wherein the employee may purchase, through payroll deductions, term life insurance in amounts equivalent to one times or two times the employee's annual gross earnings, subject to the approval of the provider of such benefit.

12.3. New employees shall become eligible to participate in these programs on the start of the pay period following the completion of thirteen (13) pay periods of satisfactory performance.

13. EMPLOYEE ASSISTANCE PROGRAM

13.1. The District agrees to provide an assistance program that is available to provide confidential counseling to any employees in the General Unit who requests such services.

14. LEAVE DONATION PROGRAM

14.1. General

14.1.1. Full time, regular employees may voluntarily donate their accrued leave to another eligible employee experiencing a serious health condition or whose immediate family member is experiencing a serious condition. The district recognizes that there are occurrences brought about by prolonged medical conditions that cause employees to exhaust all available leave and, therefore, must be placed on leave without pay. It is recognized that such employees forced to go on leave without pay could be without their regular salary income and medical benefits at the most critical point in their work life.

14.2. Eligibility for Program

14.2.1. A voluntary donation of leave from one employee to another may be permitted for the purpose of providing a full time, regular employee with paid sick leave time for the care of themselves, or an immediate family member, who is experiencing a serious health condition as determined by a physician or other qualified health care provider.

14.2.2. An employee is eligible to receive voluntary donations of leave when all of the following conditions have been met:

14.2.3. The employee who is, or whose immediate family member is, experiencing a serious health condition provides documentation of such serious health condition as verified by a qualified health care provider. Employees are eligible to receive leave donations where they (or their immediate family member) have, are, or are expected to experience a serious, catastrophic or unforeseen illness, injury or impairment that meets both of the following criteria: a) has caused or is likely to cause, the employee to take leave without pay; b) requires continuing treatment or supervision by a licensed health care provider. The definitions and documentation of catastrophic or unforeseen illness, injury or impairment will be interpreted and documented in accordance with the provisions of Family Medical Leave Act (FMLA).

14.2.4. The employee receiving donated leave has exhausted, or soon will exhaust, all accrued leave such as vacation leave, comp time, sick leave, holiday leave, and/or administrative leave, if applicable. Employees in these situations must make application to receive donated sick leave by completing the Application for Donated Leave form developed and issued by Administrative Services.

14.2.5. Employees subject to this program and determined eligible to receive donated sick leave are also required to submit a claim for short-term disability. Use of the employee's own accrued leave balance and any donated leave amounts will be coordinated with disability benefits to achieve at or near the equivalent of 80 hours of pay per pay period. Use of donated leave is taxable income to the recipient and subject to withholding as required by law.

14.3. Continuation of Benefits for Employee

14.3.1. Employees who are on an approved medical leave of absence or an approved leave of absence without pay under FMLA will continue to receive benefits as set forth in the PPP Section 5.3 Continuation of Benefits Coverage.

14.4. Donation Procedure & Limitations

14.4.1. Donations of accrued leave time shall be made in minimum increments of four (4) whole hour blocks of time.

14.4.2. To retain sufficient accrued leave to meet their own needs, donors contributing accrued leave must not reduce their total accumulated accrued leave balances to fewer than one hundred sixty (160) hours. The donation of leave accrual shall not be counted against the current year accrual and will not, therefore, count against usage for the current year for purposes of the annual sick leave cash out program (Standard Practice 2-9). Donation of accrued leave is irrevocable and will be deducted from the donor's accruals in the pay period following the request. Donated accrued leave will be reimbursed if it

has not been used by the end of the recipient's need. Verification, obtained by the APCO or designee, ensuring that these conditions have been met will be done prior to the transfer of time from one employee to another

14.4.3. Nothing in this program shall be construed to require donations of time from one employee to another. To emphasize the voluntary nature of the donation, the names of the donors will not be made available to the recipient. Recipient employees are expected to refrain from personally soliciting donations from other District employees. However, the APCO or designee may announce a need and offer all District employees the opportunity to contribute. The notice of need shall not be construed as a demand or as an order for employees to contribute. There shall remain confidentiality of employees' subject to the receipt of donated leave

14.4.4. Employees who wish to donate leave accrual must provide written authorization to the Director of Administrative Services for the transfer of accrual by completing a Leave Donation Form developed and issued by Administrative Services. Administrative Services will confirm the donor has sufficient accrued leave for donation and sufficient leave accruals (particularly sick leave) available for the donating employee to meet their own needs.

14.4.5. The accrued leave donated will be converted to its cash value at the donor's base rate of pay and then credited to the recipient in equivalent hours of sick leave at the recipient's base rate of pay. For example: Employee A donates 10 hours of leave at Employee A's rate of pay \$50/hour. Employee B's rate of pay is \$25/hour, therefore the donated leave available to Employee B is 20 hours.

14.4.6. Following verification, the donations will be used for the recipient in the order they were received. Once the recipient has exhausted all paid leave, donations will be processed on a pay period by pay period basis. This process will continue until such time as the recipient's status changes and they are no longer eligible for donations, or until no donations are available. When the need is resolved or the process is concluded, any remaining unused donations will be returned to the donor(s).

14.5. Definitions

14.5.1. "Immediate family" - The husband, wife, father/step, mother/step, brother/step, sister/step, child/step, legally registered domestic partners and legal dependents of the employee receiving the donation of leave.

14.5.2. "Serious health condition" - An illness, injury, impairment, or physical or mental condition that involves inpatient care in a hospital, hospice, or residential medical care facility or continuing treatment by a health care provider which is expected to incapacitate the employee or a member of the employee's immediate family requiring the employee to take time off from work to care for themselves or that family member.

14.5.3. Any other definition and or procedure not otherwise defined in this standard practice shall be as defined or set forth in the FMLA and its implementing regulations.

15. RETIREMENT PROGRAM

15.1. Employee Contributions to the San Bernardino County Employees' Retirement Association ("SBCERA"). The District shall pick up a portion of the required contribution as periodically established by SBCERA for each eligible employee, except as set forth in 15.1.3 below, in the General Unit to SBCERA as follows:

15.1.1. For employees hired on or before 06/30/2009: The District shall pay ("pick up") the first seven percent (7%) of the employee's earnable compensation, as that term is defined in the County Employees Retirement Law of 1937 ("CERL"), towards the required member contribution. Beginning 07/01/2017 the District pickup shall be reduced by 1%, with further 1% reductions effective 07/01/2018, 07/01/2019, 07/01/2020, and 07/01/2021. Notwithstanding the preceding, the portion of the required member contribution rate paid by employees shall not exceed the member contribution rate established by SBCERA for Tier 2 members, as adjusted from time to time by SBCERA. Notwithstanding further, the member contribution shall not exceed 10% of the employee's earnable compensation. The provisions of this paragraph shall expire on 06/30/2022.

15.1.2. For employees hired on or after 07/01/2009: Employees shall pay the first seven percent (7%) of the employee's earnable compensation, as that term is defined in the CERL, towards the required member contribution. Beginning 07/01/2017 the employee share shall increase by 1%, with further 1% increases effective 07/01/2018, 07/01/2019, 07/01/2020, and 07/01/2021. Notwithstanding the preceding, the portion of the required member contribution rate paid by employees shall not exceed the member contribution rate established by SBCERA for Tier 2 members, as adjusted from time to time by SBCERA. The District will pick up the balance of the required member contribution. Notwithstanding further, the member contribution shall not exceed 10% of the employee's earnable compensation. The provisions of this paragraph shall expire on 06/30/2022.

15.1.3. **Effective July 1, 2022**, for employees hired on or before 12/31/2012: Employees shall pay the full amount of their required member contribution rate as determined by SBCERA **not to exceed twelve percent (12%)**. The District will pick up the employee required contribution rate in excess of 12.00%.

15.1.4. For employees hired on or after 01/01/2013: Employees that are determined to be Tier 2 members by SBCERA shall pay the required member contribution rate as determined by SBCERA. The District will not be responsible for any portion of the required member contribution. This provision shall remain in effect through the term of this agreement and shall not be reversed or invalidated on expiration of the agreement.

15.1.5. A new employee hired on or after 01/01/2013 who is determined to be a Tier 1 member by SBCERA shall be subject to the same terms set forth in Section 15.1.3.

15.2. Employees who have thirty (30) years of service credit and no longer make retirement contributions under the provisions of the County Employee's Retirement Law of 1937 and employees over the age of 60 in a regular position who choose not to be a member of the Retirement Association, shall be paid in taxable wages in the amount of the District's retirement contribution.

15.3. Deferred Compensation

15.3.1. Employees shall be eligible to enroll in the deferred compensation plan offered by the District from the first day of employment. Employees are permitted to specify amounts to be deducted from the employee's paycheck for deposit to the District's deferred compensation account. The MDAQMD Deferred Compensation Plan (457(b)) contains the plan specifics.

15.4. 401(a) Matching Contribution Plan

15.4.1. The District has established a 401(a) Matching Contribution Plan. The District will contribute an amount equal to 6% of the employee's salary deferrals made during the prior calendar year to the MDAQMD Deferred Compensation Plan (457(b)). The District's match shall not be applied to catch-up contributions and additional elective deferrals. (See MDAQMD 401(a) Matching Contribution Plan, Article VII).

15.4.2. Employees are eligible to be credited the matching contribution when they have elected to participate in the MDAQMD Deferred Compensation Plan. (See MDAQMD 401(a) Matching Contribution Plan, Article VI)

15.4.3. Employees are fully vested and shall have a non-forfeitable and vested right to their retirement account (401(a)) following five years of service with the District. (See MDAQMD 401(a) Matching Contribution Plan, Article IX).

15.4.4. In no event shall any contribution into the District's 401(a) Matching Contribution Plan exceed the maximum amount allowable by law.

16. RETIREE MEDICAL BENEFIT

16.1. General:

16.1.1. The District agrees to pay to eligible employees in the General Unit, who retire from active service at the MDAQMD, a portion of the premium of CalPers health insurance for the employee and his or her spouse.

16.2. Eligibility:

16.2.1. Retiring employee shall be eligible for retiree medical benefits under the following conditions:

- (a) Retiring employee must be enrolled in the District's CalPers health plan at the time of the retirement.
- (b) Retiring employee must have a minimum total of twenty (20) years of public service with any of the member agencies of the District and any air district in California.
- (c) However, a minimum of ten (10) years must have been served with the District. Years of public service with the District shall be calculated in the same manner as the calculation of time of employment set forth in Health & Safety Code §41265.

16.3. Calculation of Premium Portion:

16.3.1. The portion of the premium to be paid shall be calculated as 2% per service year from the date of hire with the District. The date of hire with the District shall be calculated in the same manner as the calculation of time of employment set forth in Health & Safety Code §41265. For those eligible employees hired between 07/01/1993 and 07/01/2009 years of service with a member agency or any air district in California shall be added to District years of service for the purposes of the premium portion calculation.

16.3.2. In no case shall the portion of the premium to be paid exceed the Flexible Benefit amount for a full time employee as set forth in Section 9 herein.

16.4. Length of Benefit:

16.4.1. Such benefit is payable from the date of retirement to five (5) years, or until the date retiree becomes eligible for Medicare, or until the date retiree discontinues the coverage, whichever occurs first.

16.5. For the purposes of Section 16.2.1(b), a "member agency" is defined as a city or county that lies in whole or in part within the boundaries of the District.

17. TUITION AND PROFESSIONAL ORGANIZATION DUES REIMBURSEMENT

17.1. The District agrees to maintain a Tuition and Dues Reimbursement Fund for the employees in the General Unit.

17.2. Reimbursement from the Fund may be used for tuition or professional dues or both so long as the employee does not use the reimbursement for dues of more than two (2) professional organizations.

17.3. Reimbursement is available for each such full-time employee pursuant to "Reimbursement Program" developed and which may be amended by the APCO in coordination

with the Labor Management Task Force. Any reimbursement that may exceed the limits of Governing Board Policy 94-1 is subject to the approval of the District's Governing Board.

17.4. The District agrees to appropriate to the Fund each fiscal year sufficient sums to make available an aggregate amount equal to Five Hundred Dollars (\$500) per each full-time employee in the General Unit. The District also agrees that on June 30 of each year, the amount remaining in the Fund will be moved for separate accounting and allowed to accrue each year, without interest, not to exceed \$20,000, and may be available for withdrawal for tuition reimbursement requests in accordance with Standard Practice No. 2-12, as amended. Effective 07/01/2023 the District will no longer accrue any unspent funds remaining for tuition. Any amounts accrued up until 07/01/2023 will be available for withdrawal for tuition reimbursement requests in accordance with Standard Practice No. 2-12, as amended.

17.5. The maximum reimbursement amount per each full-time employee in the General Unit will be \$2,500 per semester or quarter. If funding is still available at Fiscal Year End, employees can request additional reimbursement of eligible expenses on a first come, first serve basis.

17.6. The Tuition Reimbursement does not cover any degree, license or certification beyond a Master's degree or two years of postgraduate study equivalence.

17.7. In the case of termination of employment either voluntary or involuntary, with the exception of retirement, while the employee is participating in the District's Tuition Reimbursement Program, or within 24 months of course/program completion, the employee will be responsible to repay MDAQMD for 100% of the tuition reimbursement monies provided by the organization.

18. PERSONALIZED PROTECTIVE EQUIPMENT ENHANCEMENT

18.1. Governing Board Policy No. 96-5 Occupational Illness and Injury Prevention Program ensures District compliance with providing personal protective equipment for all District employees.

18.2. Employees are eligible to enhance their personalized protective equipment if their position requires it as part of their field work. If it is uncertain whether an employee will be required to wear enhanced personalized protective equipment, no purchase will be made until it is actually needed. Enhanced personalized protective equipment shall be described as safety shoes and safety prescription eyeglasses.

18.3. The maximum benefit available per calendar year will be one hundred thirty Dollars (\$130). Beginning **July 1, 2022** the maximum benefit available will be two hundred fifty dollars (\$250). Employees may purchase any kind of enhanced personalized protective equipment, as described above that will be acceptable at the locations where they will be required to wear them. Employees will be responsible for any amount exceeding \$130 (\$250 after July 1, 2022) during the calendar year.

18.4. Safety shoes will be replaced when they wear out. New employees whose position require wearing safety shoes will be fitted for safety shoes shortly after they start working for the District. Employees who are in designated job categories will be required to wear safety shoes while on duty in the field.

18.5. Safety prescription eyeglasses will be replaced as prescribed by the employee's attending eye care professional.

COMPENSATION

19. WAGES

19.1. Effective July 1, 2017, the wage rate for each employee in the General Unit will increase **2.0%** as set forth in Exhibit 1 – Salary Range Table.

19.2. Effective July 1, 2018 the wage rate for each employee in the General Unit will increase **2.0%** as set forth in Exhibit 2 – Salary Range Table.

19.3. Effective July 1, 2019 the wage rate for each employee in the General Unit will increase **2.0%** as set forth in Exhibit 3 – Salary Range Table.

19.4. Effective July 1, 2020 the wage rate for each employee in the General Unit will increase **2.5%** as set forth in Exhibit 4 – Salary Range Table.

19.5. Effective July 1, 2021 the wage rate for each employee in the General Unit will increase **2.5%** as set forth in Exhibit 5 – Salary Range Table.

19.6. Effective July 1, 2022 the wage rate for each employee in the General Unit will increase **5.0%** as set forth in Exhibit 6 – Salary Range Table.

19.7. Effective January 28, 2023 the wage rate for each employee in the General Unit will increase **2.5%** as set forth in Exhibit 7 – Salary Range Table. Effective July 1, 2023 the wage rate for each employee in the General Unit will increase an additional **1.5%** as set forth in Exhibit 8 – Salary Range Table.

19.8. Effective July 1, 2024 the wage rate for each employee in the General Unit will increase **3.5%** as set forth in Exhibit 9 – Salary Range Table.

19.9. Effective January 1, 2025 a one-time, 10% wage rate adjustment for each employee in the General Unit as set forth in Exhibit 13 – Salary Range Table. Effective July 1, 2025 the wage rate for each employee in the General Unit will increase **2.5%** as set forth in Exhibit 10 – Salary Range Table.

19.10. Effective July 1, 2026 the wage rate for each employee in the General Unit will increase **2.5%** as set forth in Exhibit 11 – Salary Range Table

19.11. Effective July 1, 2027 the wage rate for each employee in the General Unit will increase **2.5%** as set forth in Exhibit 12 – Salary Range Table.

20. SALARY ADJUSTMENT

20.1. The performance evaluation shall be made up of a list of duties and standards that reflects the employee's position description and duties. Employees will be evaluated based upon these standards as “unsatisfactory,” “meets,” and “outstanding.” Salary increases will be given for performance evaluations rated or scored 2.0, or higher on a scale of 1 to 3. The maximum salary adjustment available is 2.5% of base hourly rate of pay, as set forth in the appropriate Salary Range Table.

21. LONGEVITY AWARD

21.1. In pay period one, longevity awards shall be granted to eligible employees in an amount not to exceed 2.5% of the annual base pay as calculated in pay period 26 of the prior calendar year subject to:

21.1.1. The employee having reached or passed the top step in their respective pay range on July 1 of the previous calendar year; and

21.1.2. The employee having received a successfully rated performance evaluation as described in section 20.1.

22. OVERTIME AND NIGHT SHIFT DIFFERENTIAL

22.1. It is the policy of the District to avoid overtime and night shift work whenever possible. Overtime work shall be used only to supply essential public services or perform necessary duties during emergencies or where performance of overtime work by regular employees is more economical than adding new employees by creation of new regular or temporary position.

22.2. Employees of the District shall obtain authorization for overtime prior to commencement of overtime from the employee's immediate supervisor. Failure to obtain such authorization may result in disciplinary action.

22.3. Employees of the District required to work overtime are compensated at time and one-half their regular hourly rate of pay for each and every hour worked in excess of forty (40) hours worked in the seven day work week.

22.4. Employees of the District called or required to work between 10:00 P.M. and 6:00 A.M. may be eligible for night shift differential. Compliance activities, including but not limited to inspections and investigations, and travel commenced by employees prior to 6:00 A.M. and/or terminating after 10:00 P.M. shall not be eligible for the night shift differential unless the employee's immediate supervisor has designated such compliance activities or travel eligible for night shift differential in writing prior to commencement of the work.

22.5. Employees of the District eligible for the night shift differential are compensated at time and one-half their regular hourly rate of pay for each and every hour worked between 10:00 P.M.

and 6:00 A.M. provided such work is eligible for the night shift differential as set forth above. Any employee who works between 10 P.M. and 6 A.M. and is eligible for such night shift differential shall be paid for a minimum of four (4) hours of work.

23. COMPENSATORY TIME

23.1. An employee may accrue compensatory time in lieu of overtime unless prohibited from doing so by the employee's supervisor. Those employees eligible for compensatory time may accrue such time to a maximum of eighty (80) hours. Compensatory time shall be calculated at one and one-half times the number of hours worked over forty hours during the established work week. Compensatory time must be reported on the employee's time card and submitted to the Administrative Services. Compensatory time used shall also be reported on the employee's time card and submitted to the Administrative Services.

23.2. Employees shall be encouraged to use compensatory time as quickly as possible depending on the work load of the assigned department. All compensatory time accrued and not used within the six month period immediately preceding April and October of each year shall be paid off. The APCO may authorize payment in lieu of compensatory time whenever it is impractical or not in the best interests of the District for the employee to make use of the compensatory time off.

24. ASSIGNMENT TO HIGHER CLASSIFICATION

24.1. Upon request from the employee, an employee directed to continuously perform duties in a higher classification shall be entitled to a salary rate increase to the higher classification for the time actually worked in excess of one hundred sixty (160) hours, consecutively, per fiscal year, unless specifically waived by the employee. The employee must demonstrate the ability to perform the duties of the higher level classification in order to qualify for the salary rate increase, which shall commence only after the 160 consecutive hours have been worked in the higher classification.

LEAVE PROVISIONS

25. SICK LEAVE

25.1. Accrual

25.1.1. The accrual rate for sick leave for each full-time employee in the General Unit shall be 4.15 hours per pay period.

25.2. Conversion to Cash:

25.2.1. Any employee may elect to convert to cash at the employee's current hourly rate of pay thirty percent (30%) of the unused sick leave each July that was accrued during the preceding fiscal year provided the subject employee leaves a minimum sick leave balance of one hundred sixty (160) hours. Employees must submit a pre-election agreement to

convert sick leave to cash by June 30 of the year before the leave will accrue. For example, an employee must elect by June 30, 2016 to convert 30% of unused sick leave earned from July 1, 2016 – June 30, 2017 to cash in July 2017 if the employee's remaining sick leave balance at the time of conversion will be at least 160 hours.

25.3. Payment Upon Separation:

25.3.1. After ten (10) years of continuous service from the date of hire in a regular position, and upon retirement, death, or separation, an employee will be paid for unused sick leave balances according to the following formula:

<u>Sick Leave Balance as of Date of Separation</u>	<u>Cash Payment Percentage of Hours of Sick Leave Balance</u>
480 hours or less	30%
481 to 600 hours	35%
601 to 720 hours	40%
721 to 840 hours	45%
841 to 1,000 hours	50%

25.4. Vacation Conversion Option.

25.4.1. Any employee may exchange accrued sick leave hours in excess of eight hundred forty (840) hours for vacation time on the basis of two (2) hours of sick leave for one (1) hour of vacation leave. Any such exchange must be made in forty (40) hour increments of accrued sick leave.

26. VACATION

26.1. The accrual rate for vacation leave and accrual limits for each full-time employee in the General Unit is as follows:

26.1.1. Accrual of 3.08 hours per pay period during the first four years of continuous employment. Employees shall be allowed to accrue a maximum of two hundred (200) hours vacation during the first four years continuous service.

26.1.2. Accrual of 4.62 hours per pay period during the years five through nine of continuous employment. Employees shall be allowed to keep a maximum of two hundred eighty (280) hours vacation during the fifth through ninth year of continuous service; and

26.1.3. Accrual of 6.15 hours per pay period following the ninth year through fourteen years of continuous employment. Such employees shall be allowed to keep a maximum of three hundred sixty (360) hours vacation during the ninth through fourteenth year of continuous service.

26.1.4. Accrual of 6.46 hours per pay period following the fourteenth year of continuous employment and increasing by 0.3077 hours per pay period each successive year; thereafter of continuous employment up to a maximum of 9.23 hours per pay period. Such employees shall be allowed to keep a maximum of three hundred sixty (360) hours vacation following the fourteenth year of continuous service.

26.2 Vacation Cash Out: An employee may cash out vacation time at their base hourly rate. Eligible employees may exercise this option under procedures established by the District, subject to the following:

26.2.1. Future Accruals: An employee must make an irrevocable election during the month of December, specifying the number of hours to be sold back from the next calendar year's vacation time accrual. Such election must be made in increments of not less than 40 hours and may not exceed 160 hours. Once an election is made, the employee must request that the designated number of hours actually be sold back by pay period 25 of the calendar year in which the election is effective, or the hours will automatically be converted into cash in pay period 26.

26.2.2. Existing Accruals: Existing accruals may be cashed out in whole hour increments with a minimum cash-out of 40 hours and will be subject to a 10% penalty.

27. HOLIDAY LEAVE CASH OUT

27.1. An employee may cash out holiday time at their base hourly rate. Eligible employees may exercise this option under procedures established by the District, subject to the following:

27.1.1. Future Accruals: An employee must make an irrevocable election during the month of December, specifying the number of hours to be cashed out from the next calendar year's holiday time accrual. Such election must be made in increments of not less than 9 hours and may not exceed 45 hours. Once an election is made, the employee must request that the designated number of hours actually be cashed out by pay period 25 of the calendar year in which the election is effective, or the hours will automatically be converted into cash in pay period 26.

27.1.2. Existing Accruals: Existing accruals may be cashed out in whole hour increments with a minimum cash out of 9 hours and will be subject to a 10% penalty.

28. CELL PHONE STIPEND

28.1. A stipend in the amount of \$125 will be paid annually. Beginning January 1, 2021 a stipend in the amount of \$300 annually to be paid out equally by pay period to employees who choose to use their personal cell phones to conduct any business with the District (including communication with supervisor or co-workers about attendance, etc.). Employees will have to "elect" to receive the stipend and sign a waiver/disclosure that they are permitting District staff to contact them via text or phone and that they understand that some of the information

on their personal cell phones may be subject to retention and disclosure under the California Public Records Act.

28.2. If the employee chooses not to use their personal cell phone to conduct any business with the District, then the District shall provide an assigned cell phone for the employee to use. Such cell phone shall have the capability for business necessities.

29. EMPLOYEE WELLNESS PROGRAM

29.1. The District will reimburse up to \$420 per year based on evidence of payment via contract or payroll deduction for membership fees paid. Programs may include gym membership, or participation in a wellness activity including but not limited to a weight loss program, or a smoking cessation program. Program qualification will be subject to justification and approval by the APCO. Reimbursement may be lump sum on evidence of payment or per pay period benefit for recurring contracts.

30. HOLIDAY CLOSURE

30.1. District offices will be closed on the following dates without loss of compensation to employees:

30.1.1. December 27 and 28, 2017.

30.1.2. December 26 and 27, 2018.

30.1.3. December 23, 26 and 30, 2019.

30.1.4. December 29 and 30, 2020 and "move" Holiday hours for December 25 (Friday) to Monday December 28.

30.1.5. December 28 and 29, 2021 and "move" Holiday hours for December 24 (Friday) to Monday December 27.

30.2. District offices will be closed on the following dates. Employees will receive compensation for two of the closed working days, as indicated.

30.2.1. **December 26 through 30, 2022;**

District pays December 27 and 28;

Observe the **December 24** holiday on December 26, Observe the **December 25** holiday on December 29 and observe the **December 31** holiday on December 30.

30.2.2. **December 26 through 29, 2023;**

District pays December 27 and 28;

Observe the **December 24** holiday on December 26, and observe the **December 31** holiday on December 29)

- 30.2.3. **December 23, 2024 through January 2, 2025;**
District pays December 26 and 27;
Employees will be required to use **3 days of accrued leave** for the closure.
- 30.2.4 **December 24, 2025 through January 2, 2026;**
District pays December 26, 29, 30;
- 30.2.5 **December 24, 2026 through January 1, 2027;**
District pays December 28, 29;
Observe **January 1** holiday on December 30
- 30.2.6 **December 23, 2027 through January 1, 2028;**
District pays December 23, 28, 29;
Observe the **December 25** holiday on December 27, Observe the **January 1** holiday on December 30

31. BEREAVEMENT LEAVE

31.1. When a death occurs in the immediate family, regular employees are entitled up to five days paid (without impact to employee's leave accruals) Bereavement Leave. Bereavement Leave may be used only in the loss of a spouse, domestic partner, children, parents, parents of current spouse, sister, brother, grandparents, step-parents, half-brother, half-sister, sister-in-law, brother-in-law or any individual who may have a true parental relationship to the employee. The days of bereavement leave do not have to be taken consecutively and the bereavement leave and the bereavement leave must be completed within three months of the date of the death of the family member. If requested by the District, the employee within 30 days must provide documentation of the death of the family member. Documentation includes, but is not limited to, a death certificate, a published obituary, or written verification of death, burial, or memorial services from a mortuary, funeral home, burial society, crematorium, religious institution, or governmental agency.

32. MANAGEMENT AND EMPLOYEE RIGHTS

32.1. Management Rights

32.1.1. In order to ensure that the District is able to carry out its functions and responsibilities imposed by law, the District has and will retain the exclusive right to manage and direct the performance of District services and therefore the following matters will not be subject to the meet and confer process but shall be within the exclusive discretion of the District:

- (a) To determine public policy;
- (b) To determine the merits, necessity or organization of any service or activity conducted by the District;
- (c) To determine and change the facilities, methods, means and personnel by which the District operations are to be conducted;
- (d) To expand or diminish services;
- (e) To determine and change the number of locations, relocations and types of operations and the process and materials to be employed in carrying out all District functions, including but not limited to, the right to subcontract any work or operation;
- (f) To determine the size and composition of the work force, to assign work to employees in accordance with requirements as determined by the District, to establish and change work schedules and assignments, and to determine and change the days and hours when employees shall work;
- (g) To relieve employees from duty because of lack of work or funds or other legitimate reasons;
- (h) To discharge, suspend or otherwise discipline employees in accordance with established personnel rules;
- (i) To determine job classifications;
- (j) To hire, transfer, promote and demote employees;
- (k) To determine policies, procedures and standards for selection, training, and promotion of employees;
- (l) To establish employee performance standards including but not limited to, quality and quantity standards;
- (m) To maintain the efficiency of District operations;
- (n) To take any and all necessary actions to carry out its missions in emergencies;
- (o) To exercise complete control and secretion over the District's organization and technology of performing its work and services; and
- (p) To establish reasonable work and safety rules and regulations in order to maintain the efficiency and economy desirable in the performance of District services.

32.2. Employee Rights

31.2.1. Except as otherwise provided by law or by these rules and regulations, employees of the District shall have the right to form, join and participate in the activities of an employee organization of their own choosing for the purpose of representation in matters of employer-employee relations. District employees also have the right to refuse to join or participate in the activities of the employee organization and shall have the right to represent themselves individually in their employment relations with the District. No employee shall be interfered with, intimidated, restrained, coerced or discriminated against by the District or by an employee organization because of his or her exercise of these rights. Notwithstanding the above, nothing herein shall be construed as restricting employee organization rights as specified in Section 3502.5 of the Government Code.

33. POLICY PROHIBITING EMPLOYEE HARASSMENT

33.1. Introduction:

33.1.1. The District strongly disapproves of any form of unlawful discrimination against its employees. This includes discriminatory harassment of District employees. It can result in high turnover, absenteeism, low morale, and an uncomfortable work environment. Since Federal and State law prohibit harassment, employee harassment may constitute a criminal offense.

33.1.2. The District strictly prohibits unlawful harassment. This includes harassment on the basis of sex, sexual orientation, race, color, ancestry, religious creed, handicap or disability, medical condition, age (over forty), marital status, or any other protected class under applicable law.

33.2. Application

33.2.1. The policy applies to all phases of the employment relationship, including recruitment, testing, hiring, upgrading, promotion/demotion, transfer, layoff, termination, rates of pay, benefits, and selection for training.

33.2.2. The policy applies to all officers and employees of the District, including, but not limited to, full- and part-time employees, temporary employees, and persons working under contract for the District.

33.3. The full text of this policy is recorded in Rule 7 of the PPP.

34. FULL UNDERSTANDING, MODIFICATION, AND WAIVER

34.1. The parties acknowledge that during the negotiations, which resulted in this Agreement, each had the full right and adequate opportunity to make demands and proposals with respect to any subject or matter within the scope of representation, and that the understandings arrived at after the exercise of that right are set forth in this Agreement. The express provisions of this Agreement, for its duration, therefore, constitute the complete and total contract between the District and the Union with respect to wages, hours, and other terms and conditions of employment. Any prior or existing agreements between the parties, whether formal or informal, regarding any such matters, are hereby superseded and terminated in their entirety. Therefore, the District and the Union, for the life of this Agreement, each voluntarily waives the right to meet and confer in good faith with respect to any subject or matter referred to or covered in this Agreement or within the scope of representation.

34.2. Notwithstanding the above, the parties may mutually agree to meet and confer on a specific matter.

35. DURATION OF AGREEMENT

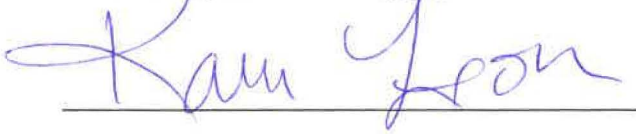
35.1. Except as herein provided, the terms and conditions of this Memorandum of Understanding became effective at 12:01 a.m. on July 1, 2017 and shall expire at 12:00 midnight on June 30, 2028.

35.2. If a successor Memorandum of Understanding has not been reached by 12:00 midnight of June 30, 2028 the terms and conditions of this Memorandum of Understanding shall be extended for one (1) year or until a successor Memorandum of Understanding is adopted, whichever occurs sooner.

35.3. In the event either party hereto desires to negotiate the provisions of a successor memorandum of understanding, such party shall serve upon the other, 90 days (on or about March 7, 2028) prior to the termination date of this Agreement, its written request to commence negotiations and, to the extent reasonably possible, its full and entire written proposal for such successor memorandum of understanding. Upon receipt of such written notice and proposal, negotiations shall begin thereafter, no later than 60 days (on or about April 6, 2028) prior to the termination date of this Agreement.

IN WITNESS WHEREOF, the parties having entered into this Agreement have caused their authorized representatives to execute this Memorandum of Understanding on this 23rd day of January 2023.

**MOJAVE DESERT AIR QUALITY
MANAGEMENT DISTRICT**

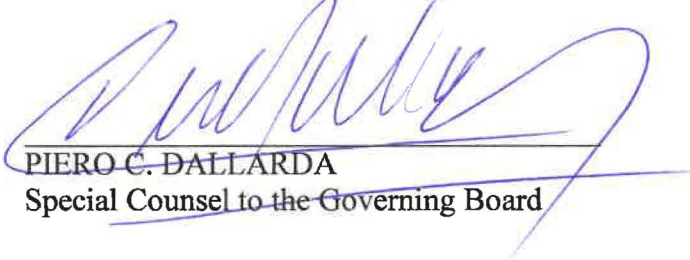


MDAQMD Governing Board Chair



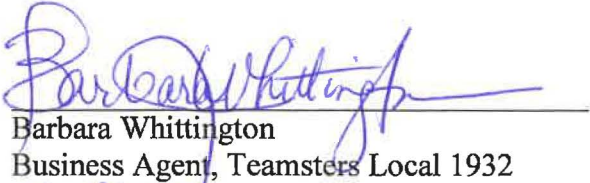
Brad Poiriez
Executive Director/APCO

APPROVED AS TO LEGAL FORM

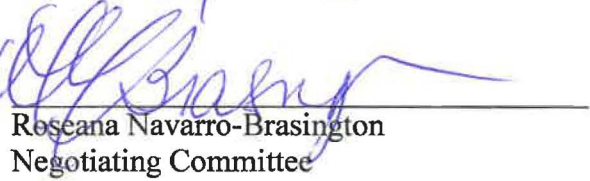


PIERO C. DALLARDA
Special Counsel to the Governing Board

TEAMSTERS LOCAL 1932



Barbara Whittington
Business Agent, Teamsters Local 1932



Roseana Navarro-Brasington
Negotiating Committee



Daniel Concho
Negotiating Committee

PDF page with signatures will be added (replacing this page) to a PDF version of this document.

Salary Table
Effective July 1, 2017

	RANGE	1	2	3	4	5	6	7	8	9	Not attainable as of January 1, 2000						MONTHLY
											5	F	6	G	7	H	
7/1/2017	600	14.11	14.46	14.82	15.19	15.57	15.96	16.36	16.77	17.19	17.62	18.06	18.51	18.97	19.45	19.93	2,445 - 2,979
13.83	601	14.46	14.82	15.19	15.57	15.96	16.36	16.77	17.19	17.62	18.06	18.51	18.97	19.45	19.94	20.43	2,507 - 3,054
14.18	602	14.83	15.20	15.58	15.97	16.36	16.77	17.19	17.62	18.06	18.52	18.98	19.45	19.94	20.44	20.95	2,570 - 3,131
14.54	603	15.19	15.57	15.96	16.36	16.77	17.19	17.62	18.06	18.51	18.97	19.44	19.93	20.43	20.94	21.46	2,633 - 3,208
14.89	604	15.57	15.96	16.36	16.77	17.19	17.62	18.06	18.51	18.98	19.45	19.94	20.44	20.95	21.47	22.01	2,700 - 3,289
15.27	605	15.96	16.36	16.77	17.19	17.62	18.06	18.51	18.97	19.45	19.93	20.43	20.94	21.46	22.00	22.55	2,766 - 3,371
15.65	606	16.37	16.77	17.19	17.62	18.06	18.52	18.98	19.45	19.94	20.44	20.95	21.47	22.01	22.56	23.12	2,837 - 3,456
16.04	607	16.77	17.19	17.62	18.06	18.51	18.98	19.45	19.94	20.43	20.94	21.47	22.01	22.56	23.12	23.70	2,907 - 3,542
16.44	608	17.19	17.62	18.06	18.51	18.97	19.45	19.93	20.43	20.94	21.46	22.00	22.55	23.12	23.69	24.29	2,979 - 3,630
16.85	609	17.62	18.06	18.52	18.98	19.45	19.94	20.44	20.95	21.47	22.01	22.56	23.12	23.70	24.30	24.90	3,055 - 3,722
17.28	610	18.06	18.51	18.98	19.45	19.94	20.43	20.95	21.47	22.01	22.56	23.12	23.70	24.29	24.90	25.52	3,131 - 3,814
17.71	611	18.51	18.97	19.45	19.93	20.43	20.94	21.46	22.00	22.55	23.11	23.69	24.28	24.89	25.51	26.15	3,208 - 3,909
18.15	612	18.98	19.47	19.94	20.44	20.95	21.47	22.01	22.56	23.12	23.70	24.29	24.90	25.52	26.16	26.81	3,289 - 4,008
18.60	613	19.45	19.93	20.43	20.94	21.46	22.00	22.55	23.11	23.69	24.28	24.89	25.51	26.15	26.81	27.48	3,370 - 4,107
19.06	614	19.93	20.43	20.94	21.47	22.00	22.55	23.12	23.70	24.29	24.89	25.52	26.16	26.81	27.48	28.17	3,455 - 4,210
19.54	615	20.43	20.94	21.47	22.00	22.55	23.12	23.70	24.29	24.90	25.52	26.16	26.81	27.48	28.17	28.87	3,542 - 4,315
20.03	616	20.94	21.47	22.00	22.55	23.12	23.70	24.29	24.89	25.52	26.16	26.81	27.48	28.17	28.87	29.59	3,630 - 4,423
20.53	617	21.46	22.00	22.55	23.11	23.69	24.28	24.89	25.51	26.15	26.80	27.48	28.16	28.87	29.59	30.33	3,720 - 4,533
21.04	618	22.00	22.55	23.12	23.70	24.29	24.90	25.52	26.16	26.81	27.48	28.17	28.87	29.59	30.33	31.09	3,814 - 4,647
21.57	619	22.56	23.12	23.70	24.29	24.90	25.52	26.16	26.81	27.48	28.17	28.87	29.60	30.34	31.09	31.87	3,910 - 4,764
22.11	620	23.12	23.70	24.29	24.90	25.52	26.16	26.81	27.48	28.17	28.87	29.59	30.33	31.09	31.87	32.66	4,007 - 4,882
22.66	621	23.70	24.29	24.90	25.52	26.16	26.81	27.49	28.17	28.88	29.60	30.34	31.10	31.87	32.67	33.49	4,108 - 5,005
23.24	622	24.29	24.90	25.52	26.16	26.82	27.49	28.17	28.88	29.60	30.34	31.10	31.87	32.67	33.49	34.33	4,211 - 5,131
23.82	623	24.90	25.52	26.16	26.81	27.48	28.17	28.87	29.59	30.33	31.09	31.87	32.67	33.48	34.32	35.18	4,315 - 5,258
24.41	624	25.52	26.16	26.81	27.48	28.17	28.87	29.60	30.34	31.09	31.87	32.67	33.49	34.32	35.18	36.06	4,424 - 5,390
25.02	625	26.16	26.81	27.48	28.17	28.87	29.59	30.33	31.09	31.87	32.66	33.48	34.32	35.18	36.06	36.96	4,534 - 5,524
25.64	626	26.81	27.48	28.17	28.87	29.59	30.33	31.09	31.87	32.67	33.48	34.32	35.18	36.06	36.96	37.88	4,647 - 5,662
26.29	627	27.48	28.16	28.87	29.59	30.33	31.09	31.86	32.66	33.48	34.31	35.17	36.05	36.95	37.88	38.82	4,763 - 5,803
26.94	628	28.16	28.87	29.59	30.33	31.09	31.86	32.66	33.48	34.31	35.17	36.05	36.95	37.88	38.82	39.79	4,882 - 5,948
27.61	629	28.87	29.59	30.33	31.09	31.87	32.66	33.48	34.32	35.18	36.06	36.96	37.88	38.83	39.80	40.79	5,004 - 6,097
28.31	630	29.59	30.33	31.09	31.86	32.66	33.48	34.31	35.17	36.05	36.95	37.88	38.82	39.79	40.79	41.81	5,129 - 6,249
29.01	631	30.34	31.10	31.87	32.67	33.49	34.32	35.18	36.06	36.96	37.89	38.84	39.81	40.80	41.82	42.87	5,259 - 6,407
29.74	632	31.09	31.86	32.66	33.48	34.31	35.17	36.05	36.95	37.88	38.82	39.79	40.79	41.81	42.85	43.93	5,388 - 6,565
30.48	633	31.87	32.66	33.48	34.32	35.18	36.06	36.96	37.88	38.83	39.80	40.79	41.81	42.86	43.93	45.03	5,524 - 6,730
31.24	634	32.67	33.49	34.32	35.18	36.06	36.96	37.89	38.83	39.80	40.80	41.82	42.86	43.94	45.03	46.16	5,663 - 6,899
32.03	635	33.48	34.32	35.18	36.05	36.96	37.88	38.83	39.80	40.79	41.81	42.86	43.93	45.03	46.15	47.31	5,803 - 7,071
32.82	636	34.32	35.18	36.06	36.96	37.89	38.83	39.80	40.80	41.82	42.86	43.94	45.03	46.16	47.31	48.50	5,949 - 7,249
33.65	637	35.18	36.06	36.96	37.88	38.83	39.80	40.79	41.81	42.86	43.93	45.03	46.15	47.31	48.49	49.70	6,097 - 7,429
34.49	638	36.06	36.96	37.89	38.83	39.80	40.80	41.82	42.86	43.94	45.03	46.16	47.31	48.50	49.71	50.95	6,250 - 7,616
35.35	639	36.96	37.88	38.83	39.80	40.79	41.81	42.86	43.93	45.03	46.15	47.31	48.49	49.70	50.94	52.22	6,406 - 7,805
36.23	640	37.88	38.83	39.80	40.79	41.81	42.86	43.93	45.03	46.15	47.31	48.49	49.70	50.95	52.22	53.52	6,566 - 8,000
37.14	641	38.83	39.80	40.79	41.81	42.86	43.93	45.03	46.15	47.31	48.49	49.70	50.95	52.22	53.52	54.86	6,730 - 8,200
38.07	642	39.80	40.79	41.81	42.86	43.93	45.02	46.15	47.30	48.49	49.70	50.94	52.21	53.52	54.86	56.23	6,898 - 8,404
39.02	643	40.79	41.81	42.86	43.93	45.03	46.15	47.31	48.49	49.70	50.95	52.22	53.53	54.86	56.24	57.64	7,071 - 8,615
39.99	644	41.81	42.86	43.93	45.03	46.15	47.31	48.49	49.70	50.95	52.22	53.53	54.86	56.23	57.64	59.08	7,248 - 8,831
40.99	645	42.86	43.94	45.03	46.16	47.31	48.50	49.71	50.95	52.23	53.53	54.87	56.24	57.65	59.09	60.57	7,430 - 9,053
42.02	646	43.94	45.03	46.16	47.31	48.50	49.71	50.95	52.23	53.53	54.87	56.24	57.65	59.09	60.57	62.08	7,616 - 9,279
43.07	647	45.03	46.15	47.31	48.49	49.70	50.95	52.22	53.52	54.86	56.23	57.64	59.08	60.56	62.07	63.62	7,805 - 9,510
44.15	648	46.15	47.31	48.49	49.70	50.94	52.22	53.52	54.86	56.23	57.64	59.08	60.56	62.07	63.62	65.21	8,000 - 9,747
45.25	649	47.31	48.49	49.70	50.94	52.22	53.52	54.86	56.23	57.64	59.08	60.56	62.07	63.62	65.21	66.84	8,200 - 9,991
46.38	650	48.49	49.71	50.95	52.22	53.53	54.87	56.24	57.64	59.08	60.56	62.08	63.63	65.22	66.85	68.52	8,405 - 10,241
47.54	651	49.71	50.95	52.23	53.53	54.87	56.24	57.65	59.09	60.57	62.08	63.63	65.22	66.85	68.53	70.24	8,616 - 10,498
48.74	652	50.95	52.22	53.53	54.87	56.24	57.64	59.08	60.56	62.08	63.63	65.22	66.85	68.52	70.23	71.99	8,831 - 10,760
49.95	653	52.22	53.52	54.86	56.23	57.64	59.08	60.56	62.07	63.62	65.21	66.84	68.51	70.23	71.98	73.78	9,051 - 11,028
51.19	654	53.53	54.87	56.24	57.64	59.09	60.56	62.08	63.63	65.22	66.85	68.52	70.23	71.99	73.79	75.63	9,278 - 11,305
52.48	655	54.86	56.23	57.64	59.08	60.56	62.07	63.62	65.21	66.84	68.51	70.23	71.98	73.78	75.63	77.52	9,509 - 11,586
53.78	656	56.23	57.64	59.08	60.56	62.07	63.62	65.21	66.84	68.52	70.23	71.98	73.78	75.63	77.52	79.46	9,747 - 11,876
55.13	657	57.64	59.08	60.56	62.07	63.62	65.21	66.84	68.51	70.23	71.98	73.78	75.63	77.52	79.45	81.44	9,991 - 12,173
56.51	658	59.08	60.56	62.08	63.63	65.22	66.85	68.52	70.23	71.99	73.79	75.63	77.52	79.46	81.45	83.48	10,241 - 12,478
57.93	659	60.56	62.08	63.63	65.22	66.85	68.52	70.23	71.99	73.79	75.63	77.52	79.46	81.45	83.48	85.57	10,497 - 12,790
59.37	660	62.07	63.62	65.21	66.84	68.51	70.23	71.98	73.78	75.63	77.52	79.46	81.44	83.48	85.56	87.70	10,759 - 13,109
60.85	661	63.63	65.22	66.85	68.52	70.24	71.99	73.79	75.64	77.53	79.47	81.45	83.49	85.58	87.72	89.91	11,029 - 13,438
62.38	662	65.21	66.84	68.51	70.23	71.98	73.78	75.63	77.52	79.45	81.44	83.48	85.56	87.70	89.90	92.14	11,303 - 13,772
63.93	663	66.85	68.52	70.23	71.99	73.											

Salary Table
Effective July 1, 2018

7/1/2018											Not attainable as of January 1, 2000						MONTHLY
	RANGE	1	2	3	4	5	6	7	8	9	5	F	6	G	7	H	
14.11	600	14.39	14.75	15.12	15.50	15.88	16.28	16.69	17.11	17.53	17.97	18.42	18.88	19.35	19.84	20.33	2,494 - 3,039
14.46	601	14.75	15.12	15.50	15.88	16.28	16.69	17.11	17.53	17.97	18.42	18.88	19.35	19.84	20.33	20.84	2,557 - 3,115
14.83	602	15.12	15.50	15.89	16.28	16.69	17.11	17.54	17.98	18.42	18.89	19.36	19.84	20.34	20.85	21.37	2,621 - 3,194
15.19	603	15.49	15.88	16.28	16.68	17.10	17.53	17.97	18.42	18.88	19.35	19.83	20.33	20.84	21.36	21.89	2,686 - 3,272
15.57	604	15.89	16.28	16.69	17.11	17.54	17.97	18.42	18.88	19.36	19.84	20.34	20.84	21.37	21.90	22.45	2,754 - 3,355
15.96	605	16.28	16.69	17.10	17.53	17.97	18.42	18.88	19.35	19.83	20.33	20.84	21.36	21.89	22.44	23.00	2,822 - 3,438
16.37	606	16.69	17.11	17.54	17.98	18.43	18.89	19.36	19.84	20.34	20.85	21.37	21.90	22.45	23.01	23.59	2,893 - 3,525
16.77	607	17.11	17.53	17.97	18.42	18.88	19.35	19.84	20.33	20.84	21.36	21.90	22.45	23.01	23.58	24.17	2,965 - 3,613
17.19	608	17.53	17.97	18.42	18.88	19.35	19.83	20.33	20.84	21.36	21.89	22.44	23.00	23.58	24.17	24.77	3,039 - 3,702
17.62	609	17.98	18.43	18.89	19.36	19.84	20.34	20.85	21.37	21.90	22.45	23.01	23.59	24.18	24.78	25.40	3,116 - 3,797
18.06	610	18.42	18.88	19.36	19.84	20.34	20.84	21.36	21.90	22.45	23.01	23.58	24.17	24.78	25.40	26.03	3,193 - 3,891
18.51	611	18.88	19.35	19.83	20.33	20.84	21.36	21.89	22.44	23.00	23.58	24.17	24.77	25.39	26.02	26.68	3,272 - 3,987
18.98	612	19.36	19.84	20.34	20.84	21.37	21.90	22.45	23.01	23.58	24.17	24.78	25.40	26.03	26.68	27.35	3,355 - 4,088
19.45	613	19.83	20.33	20.84	21.36	21.89	22.44	23.00	23.58	24.17	24.77	25.39	26.02	26.67	27.34	28.02	3,438 - 4,189
19.93	614	20.33	20.84	21.36	21.90	22.44	23.00	23.58	24.17	24.77	25.39	26.03	26.68	27.35	28.03	28.73	3,524 - 4,294
20.43	615	20.84	21.36	21.90	22.44	23.01	23.58	24.17	24.77	25.39	26.03	26.68	27.35	28.03	28.73	29.45	3,613 - 4,402
20.94	616	21.36	21.90	22.44	23.00	23.58	24.17	24.77	25.39	26.03	26.68	27.35	28.03	28.73	29.45	30.18	3,703 - 4,511
21.46	617	21.89	22.44	23.00	23.58	24.17	24.77	25.39	26.02	26.67	27.34	28.02	28.73	29.44	30.18	30.93	3,795 - 4,624
22.00	618	22.44	23.01	23.58	24.17	24.77	25.39	26.03	26.68	27.35	28.03	28.73	29.45	30.19	30.94	31.71	3,890 - 4,740
22.56	619	23.01	23.58	24.17	24.78	25.40	26.03	26.68	27.35	28.03	28.73	29.45	30.19	30.94	31.72	32.51	3,988 - 4,859
23.12	620	23.58	24.17	24.77	25.39	26.03	26.68	27.35	28.03	28.73	29.45	30.18	30.94	31.71	32.51	33.32	4,087 - 4,980
23.70	621	24.17	24.78	25.40	26.03	26.68	27.35	28.03	28.74	29.45	30.19	30.95	31.72	32.51	33.32	34.16	4,190 - 5,105
24.29	622	24.78	25.40	26.03	26.68	27.35	28.04	28.74	29.45	30.19	30.95	31.72	32.51	33.33	34.16	35.01	4,295 - 5,233
24.90	623	25.39	26.03	26.68	27.35	28.03	28.73	29.45	30.19	30.94	31.71	32.51	33.32	34.15	35.01	35.88	4,402 - 5,363
25.52	624	26.03	26.68	27.35	28.03	28.73	29.45	30.19	30.94	31.72	32.51	33.32	34.16	35.01	35.88	36.78	4,512 - 5,498
26.16	625	26.68	27.35	28.03	28.73	29.45	30.18	30.94	31.71	32.51	33.32	34.15	35.00	35.88	36.78	37.70	4,624 - 5,634
26.81	626	27.35	28.03	28.73	29.45	30.19	30.94	31.71	32.51	33.32	34.15	35.01	35.88	36.78	37.70	38.64	4,740 - 5,775
27.48	627	28.03	28.73	29.45	30.18	30.94	31.71	32.50	33.31	34.15	35.00	35.88	36.77	37.69	38.63	39.60	4,858 - 5,919
28.16	628	28.73	29.45	30.18	30.94	31.71	32.50	33.31	34.15	35.00	35.88	36.77	37.69	38.63	39.60	40.59	4,979 - 6,067
28.87	629	29.45	30.18	30.94	31.71	32.51	33.32	34.15	35.01	35.88	36.78	37.70	38.64	39.60	40.60	41.61	5,104 - 6,219
29.59	630	30.18	30.94	31.71	32.50	33.31	34.15	35.00	35.88	36.77	37.69	38.63	39.60	40.59	41.60	42.64	5,231 - 6,374
30.34	631	30.94	31.72	32.51	33.32	34.16	35.01	35.89	36.78	37.70	38.65	39.61	40.60	41.62	42.66	43.72	5,364 - 6,535
31.09	632	31.71	32.50	33.31	34.15	35.00	35.88	36.77	37.69	38.63	39.60	40.59	41.60	42.64	43.71	44.80	5,496 - 6,697
31.87	633	32.50	33.32	34.15	35.00	35.88	36.78	37.70	38.64	39.60	40.59	41.61	42.65	43.72	44.81	45.93	5,634 - 6,865
32.67	634	33.32	34.15	35.01	35.88	36.78	37.70	38.64	39.61	40.60	41.61	42.65	43.72	44.81	45.93	47.08	5,776 - 7,037
33.48	635	34.15	35.00	35.88	36.78	37.69	38.64	39.60	40.59	41.61	42.65	43.71	44.81	45.93	47.08	48.25	5,919 - 7,212
34.32	636	35.01	35.88	36.78	37.70	38.64	39.61	40.60	41.61	42.66	43.72	44.81	45.94	47.08	48.26	49.47	6,068 - 7,394
35.18	637	35.88	36.78	37.70	38.64	39.60	40.59	41.61	42.65	43.72	44.81	45.93	47.08	48.25	49.46	50.70	6,219 - 7,577
36.06	638	36.78	37.70	38.64	39.61	40.60	41.61	42.66	43.72	44.81	45.94	47.08	48.26	49.47	50.70	51.97	6,375 - 7,768
36.96	639	37.69	38.64	39.60	40.59	41.61	42.65	43.71	44.81	45.93	47.07	48.25	49.46	50.69	51.96	53.26	6,534 - 7,961
37.88	640	38.64	39.60	40.59	41.61	42.65	43.72	44.81	45.93	47.08	48.25	49.46	50.70	51.96	53.26	54.60	6,697 - 8,160
38.83	641	39.60	40.59	41.61	42.65	43.72	44.81	45.93	47.08	48.25	49.46	50.70	51.96	53.26	54.59	55.96	6,865 - 8,364
39.80	642	40.59	41.61	42.65	43.71	44.81	45.93	47.07	48.25	49.46	50.69	51.96	53.26	54.59	55.96	57.35	7,036 - 8,572
40.79	643	41.61	42.65	43.72	44.81	45.93	47.08	48.25	49.46	50.70	51.97	53.26	54.60	55.96	57.36	58.79	7,212 - 8,788
41.81	644	42.65	43.72	44.81	45.93	47.08	48.25	49.46	50.70	51.96	53.26	54.60	55.96	57.36	58.79	60.26	7,393 - 9,007
42.86	645	43.72	44.81	45.94	47.08	48.26	49.47	50.70	51.97	53.27	54.60	55.97	57.37	58.80	60.27	61.78	7,578 - 9,234
43.94	646	44.81	45.94	47.08	48.26	49.47	50.70	51.97	53.27	54.60	55.97	57.37	58.80	60.27	61.78	63.32	7,768 - 9,464
45.03	647	45.93	47.08	48.25	49.46	50.70	51.96	53.26	54.60	55.96	57.36	58.79	60.26	61.77	63.31	64.90	7,961 - 9,700
46.15	648	47.08	48.25	49.46	50.69	51.96	53.26	54.59	55.96	57.36	58.79	60.26	61.77	63.31	64.89	66.52	8,160 - 9,942
47.31	649	48.25	49.46	50.70	51.96	53.26	54.59	55.96	57.36	58.79	60.26	61.77	63.31	64.90	66.52	68.18	8,364 - 10,191
48.49	650	49.46	50.70	51.97	53.27	54.60	55.96	57.36	58.80	60.27	61.77	63.32	64.90	66.52	68.19	69.89	8,574 - 10,446
49.71	651	50.70	51.97	53.27	54.60	55.97	57.37	58.80	60.27	61.78	63.32	64.91	66.53	68.19	69.90	71.64	8,789 - 10,708
50.95	652	51.97	53.27	54.60	55.96	57.36	58.80	60.27	61.77	63.32	64.90	66.52	68.19	69.89	71.64	73.43	9,008 - 10,975
52.22	653	53.26	54.59	55.96	57.36	58.79	60.26	61.77	63.31	64.89	66.52	68.18	69.88	71.63	73.42	75.26	9,232 - 11,248
53.53	654	54.60	55.96	57.36	58.80	60.27	61.77	63.32	64.90	66.52	68.19	69.89	71.64	73.43	75.27	77.15	9,464 - 11,531
54.86	655	55.96	57.36	58.79	60.26	61.77	63.31	64.89	66.52	68.18	69.88	71.63	73.42	75.26	77.14	79.07	9,699 - 11,818
56.23	656	57.36	58.79	60.26	61.77	63.31	64.90	66.52	68.18	69.89	71.63	73.42	75.26	77.14	79.07	81.05	9,942 - 12,113
57.64	657	58.79	60.26	61.77	63.31	64.89	66.52	68.18	69.88	71.63	73.42	75.26	77.14	79.07	81.04	83.07	10,190 - 12,416
59.08	658	60.27	61.77	63.32	64.90	66.52	68.19	69.89	71.64	73.43	75.26	77.15	79.07	81.05	83.08	85.15	10,446 - 12,728
60.56	659	61.77	63.32	64.90	66.52	68.19	69.89	71.64	73.43	75.26	77.15	79.07	81.05	83.08	85.15	87.28	10,707 - 13,046
62.07	660	63.31	64.89	66.52	68.18	69.88	71.63	73.42	75.26	77.14	79.07	81.04	83.07	85.15	87.28	89.46	10,974 - 13,371
63.63	661	64.90	66.53	68.19	69.89	71.64	73.43	75.27	77.15	79.08	81.06	83.08	85.16	87.29	89.47	91.71	11,250 - 13,707
65.21	662	66.52	68.18	69.88	71.63	73.42	75.26	77.14	79.07	81.04	83.07	85.15	87.28	89.46	91.69	93.99	11,530 - 14,048
66.85	663	68.18	69.89	71.63	73.43	75.26	77.14	79.07	81.05								

Salary Table
Effective July 1, 2019

										Not attainable as of January 1, 2000								MONTHLY	
7/1/2019	RANGE	1	2	3	4	5	6	7	8	9	5	F	6	G	7	H			
14.39	600	14.68	15.04	15.42	15.81	16.20	16.61	17.02	17.45	17.88	18.33	18.79	19.26	19.74	20.23	20.74	2,544	3,100	
14.75	601	15.05	15.42	15.81	16.20	16.61	17.02	17.45	17.88	18.33	18.79	19.26	19.74	20.23	20.74	21.26	2,608	3,178	
15.12	602	15.42	15.81	16.21	16.61	17.03	17.45	17.89	18.34	18.79	19.26	19.74	20.24	20.74	21.26	21.79	2,674	3,258	
15.49	603	15.80	16.20	16.60	17.02	17.44	17.88	18.33	18.79	19.26	19.74	20.23	20.74	21.25	21.79	22.33	2,739	3,338	
15.89	604	16.20	16.61	17.02	17.45	17.89	18.33	18.79	19.26	19.74	20.24	20.74	21.26	21.79	22.34	22.90	2,809	3,422	
16.28	605	16.60	17.02	17.45	17.88	18.33	18.79	19.26	19.74	20.23	20.74	21.26	21.79	22.33	22.89	23.46	2,878	3,507	
16.69	606	17.03	17.45	17.89	18.34	18.79	19.26	19.75	20.24	20.75	21.26	21.80	22.34	22.90	23.47	24.06	2,951	3,596	
17.11	607	17.45	17.89	18.33	18.79	19.26	19.74	20.24	20.74	21.26	21.79	22.34	22.89	23.47	24.05	24.65	3,024	3,685	
17.53	608	17.88	18.33	18.79	19.26	19.74	20.23	20.74	21.26	21.79	22.33	22.89	23.46	24.05	24.65	25.27	3,100	3,776	
17.98	609	18.34	18.79	19.26	19.75	20.24	20.75	21.26	21.80	22.34	22.90	23.47	24.06	24.66	25.28	25.91	3,178	3,872	
18.42	610	18.79	19.26	19.74	20.24	20.74	21.26	21.79	22.34	22.90	23.47	24.05	24.66	25.27	25.90	26.55	3,257	3,968	
18.88	611	19.26	19.74	20.23	20.74	21.26	21.79	22.33	22.89	23.46	24.05	24.65	25.27	25.90	26.55	27.21	3,338	4,067	
19.36	612	19.74	20.24	20.74	21.26	21.79	22.34	22.90	23.47	24.06	24.66	25.27	25.91	26.55	27.22	27.90	3,422	4,170	
19.83	613	20.23	20.74	21.25	21.79	22.33	22.89	23.46	24.05	24.65	25.27	25.90	26.54	27.21	27.89	28.59	3,507	4,273	
20.33	614	20.74	21.26	21.79	22.33	22.89	23.46	24.05	24.65	25.27	25.90	26.55	27.21	27.89	28.59	29.30	3,595	4,380	
20.84	615	21.26	21.79	22.34	22.89	23.47	24.05	24.65	25.27	25.90	26.55	27.21	27.89	28.59	29.31	30.04	3,685	4,490	
21.36	616	21.79	22.33	22.89	23.46	24.05	24.65	25.27	25.90	26.55	27.21	27.89	28.59	29.30	30.04	30.79	3,777	4,602	
21.89	617	22.33	22.89	23.46	24.05	24.65	25.26	25.90	26.54	27.21	27.89	28.59	29.30	30.03	30.78	31.55	3,871	4,716	
22.44	618	22.89	23.47	24.05	24.65	25.27	25.90	26.55	27.21	27.89	28.59	29.31	30.04	30.79	31.56	32.35	3,968	4,835	
23.01	619	23.47	24.05	24.66	25.27	25.90	26.55	27.21	27.90	28.59	29.31	30.04	30.79	31.56	32.35	33.16	4,068	4,956	
23.58	620	24.05	24.65	25.27	25.90	26.55	27.21	27.89	28.59	29.30	30.04	30.79	31.56	32.35	33.16	33.98	4,169	5,079	
24.17	621	24.66	25.27	25.91	26.55	27.22	27.90	28.60	29.31	30.04	30.79	31.56	32.35	33.16	33.99	34.84	4,274	5,207	
24.78	622	25.27	25.91	26.55	27.22	27.90	28.60	29.31	30.04	30.79	31.56	32.35	33.16	33.99	34.84	35.71	4,381	5,338	
25.39	623	25.90	26.55	27.21	27.89	28.59	29.31	30.04	30.79	31.56	32.35	33.16	33.99	34.84	35.71	36.60	4,490	5,470	
26.03	624	26.55	27.22	27.90	28.59	29.31	30.04	30.79	31.56	32.35	33.16	33.99	34.84	35.71	36.60	37.52	4,602	5,608	
26.68	625	27.21	27.89	28.59	29.30	30.04	30.79	31.56	32.35	33.16	33.98	34.83	35.70	36.60	37.51	38.45	4,717	5,747	
27.35	626	27.89	28.59	29.31	30.04	30.79	31.56	32.35	33.16	33.99	34.84	35.71	36.60	37.51	38.45	39.41	4,835	5,891	
28.03	627	28.59	29.30	30.03	30.79	31.55	32.34	33.15	33.98	34.83	35.70	36.59	37.51	38.45	39.41	40.39	4,955	6,037	
28.73	628	29.30	30.03	30.78	31.55	32.34	33.15	33.98	34.83	35.70	36.59	37.51	38.45	39.41	40.39	41.40	5,079	6,188	
29.45	629	30.04	30.79	31.56	32.35	33.16	33.98	34.83	35.71	36.60	37.51	38.45	39.41	40.40	41.41	42.44	5,206	6,344	
30.18	630	30.78	31.55	32.34	33.15	33.98	34.83	35.70	36.59	37.51	38.45	39.41	40.39	41.40	42.44	43.50	5,336	6,501	
30.94	631	31.56	32.35	33.16	33.99	34.84	35.71	36.60	37.52	38.46	39.42	40.40	41.41	42.45	43.51	44.60	5,471	6,666	
31.71	632	32.34	33.15	33.98	34.83	35.70	36.59	37.51	38.45	39.41	40.39	41.40	42.44	43.50	44.59	45.70	5,606	6,831	
32.50	633	33.15	33.98	34.83	35.70	36.60	37.51	38.45	39.41	40.40	41.41	42.44	43.50	44.59	45.70	46.85	5,747	7,002	
33.32	634	33.99	34.84	35.71	36.60	37.52	38.45	39.42	40.40	41.41	42.45	43.51	44.60	45.71	46.85	48.02	5,891	7,178	
34.15	635	34.83	35.70	36.60	37.51	38.45	39.41	40.40	41.41	42.44	43.50	44.59	45.70	46.85	48.02	49.22	6,038	7,356	
35.01	636	35.71	36.60	37.52	38.46	39.42	40.40	41.41	42.45	43.51	44.60	45.71	46.85	48.03	49.23	50.46	6,190	7,541	
35.88	637	36.60	37.51	38.45	39.41	40.40	41.41	42.44	43.50	44.59	45.70	46.85	48.02	49.22	50.45	51.71	6,343	7,729	
36.78	638	37.52	38.46	39.42	40.40	41.41	42.45	43.51	44.60	45.71	46.85	48.03	49.23	50.46	51.72	53.01	6,503	7,923	
37.69	639	38.45	39.41	40.39	41.40	42.44	43.50	44.59	45.70	46.85	48.02	49.22	50.45	51.71	53.00	54.33	6,664	8,120	
38.64	640	39.41	40.40	41.41	42.44	43.50	44.59	45.71	46.85	48.02	49.22	50.45	51.71	53.00	54.33	55.69	6,831	8,323	
39.60	641	40.40	41.41	42.44	43.50	44.59	45.70	46.85	48.02	49.22	50.45	51.71	53.00	54.33	55.69	57.08	7,002	8,531	
40.59	642	41.40	42.44	43.50	44.59	45.70	46.84	48.01	49.22	50.45	51.71	53.00	54.32	55.68	57.07	58.50	7,177	8,744	
41.61	643	42.44	43.50	44.59	45.71	46.85	48.02	49.22	50.45	51.71	53.00	54.33	55.69	57.08	58.51	59.97	7,357	8,963	
42.65	644	43.50	44.59	45.71	46.85	48.02	49.22	50.45	51.71	53.00	54.33	55.69	57.08	58.51	59.97	61.47	7,541	9,187	
43.72	645	44.60	45.71	46.85	48.03	49.23	50.46	51.72	53.01	54.34	55.69	57.09	58.51	59.98	61.48	63.01	7,730	9,418	
44.81	646	45.71	46.85	48.03	49.23	50.46	51.72	53.01	54.34	55.69	57.09	58.51	59.98	61.48	63.01	64.59	7,923	9,654	
45.93	647	46.85	48.02	49.22	50.45	51.71	53.00	54.33	55.69	57.08	58.51	59.97	61.47	63.00	64.58	66.19	8,120	9,894	
47.08	648	48.02	49.22	50.45	51.71	53.00	54.33	55.68	57.08	58.50	59.97	61.47	63.00	64.58	66.19	67.85	8,323	10,141	
48.25	649	49.22	50.45	51.71	53.00	54.33	55.69	57.08	58.50	59.97	61.47	63.00	64.58	66.19	67.85	69.54	8,531	10,394	
49.46	650	50.45	51.71	53.01	54.33	55.69	57.08	58.51	59.97	61.47	63.01	64.58	66.20	67.85	69.55	71.29	8,745	10,655	
50.70	651	51.72	53.01	54.34	55.70	57.09	58.51	59.98	61.48	63.01	64.59	66.20	67.86	69.56	71.29	73.08	8,965	10,922	
51.97	652	53.01	54.33	55.69	57.08	58.51	59.97	61.47	63.01	64.58	66.20	67.85	69.55	71.29	73.07	74.90	9,188	11,194	
53.26	653	54.33	55.69	57.08	58.50	59.97	61.47	63.00	64.58	66.19	67.85	69.54	71.28	73.06	74.89	76.76	9,417	11,473	
54.60	654	55.69	57.08	58.51	59.97	61.47	63.01	64.58	66.20	67.85	69.55	71.29	73.07	74.90	76.77	78.69	9,653	11,761	
55.96	655	57.08	58.50	59.97	61.47	63.00	64.58	66.19	67.85	69.54	71.28	73.06	74.89	76.76	78.68	80.65	9,893	12,054	
57.36	656	58.51	59.97	61.47	63.00	64.58	66.19	67.85	69.54	71.28	73.07	74.89	76.76	78.68	80.65	82.67	10,141	12,356	
58.79	657	59.97	61.47	63.00	64.58	66.19	67.85	69.54	71.28	73.06	74.89	76.76	78.68	80.65	82.66	84.73	10,394	12,664	
60.27	658	61.47	63.01	64.58	66.20	67.85	69.55	71.29	73.07	74.90	76.77	78.69	80.66	82.67	84.74	86.86	10,655	12,982	
61.77	659	63.01	64.58	66.20	67.85	69.55	71.29	73.07	74.90	76.77	78.69	80.66	82.67	84.74	86.86	89.03	10,921	13,307	
63.31	660	64.58	66.19	67.85	69.54	71.28	73.06	74.89	76.76	78.68	80.65	82.67	84.73	86.85	89.02	91.25	11,194	13,638	
64.90	661	66.20	67.86	69.55	71.29	73.07	74.90	76.77	78.69	80.66	82.68	84.74	86.86	89.03	91.26	93.54	11,475	13,981	
66.52	662	67.85	69.54	71.28	73.06	74.89	76.76	78.68	80.6										

Salary Table 2020
Effective July 1, 2020

7/1/2020	Not attainable as of January 1, 2000										Not attainable as of January 1, 2000						MONTHLY
	RANGE	1	2	3	4	5	6	7	8	9	E	F	G	H	I	J	
14.68	600	15.04	15.42	15.81	16.20	16.61	17.02	17.45	17.88	18.33	18.79	19.26	19.74	20.23	20.74	21.26	2,608 - 3,177
15.04	601	15.42	15.81	16.20	16.61	17.02	17.45	17.88	18.33	18.79	19.26	19.74	20.23	20.74	21.26	21.79	2,673 - 3,257
15.42	602	15.81	16.20	16.61	17.02	17.45	17.88	18.33	18.79	19.26	19.74	20.23	20.74	21.26	21.79	22.33	2,740 - 3,338
15.81	603	16.20	16.61	17.02	17.45	17.88	18.33	18.79	19.26	19.74	20.23	20.74	21.26	21.79	22.33	22.89	2,808 - 3,422
16.20	604	16.61	17.02	17.45	17.88	18.33	18.79	19.26	19.74	20.23	20.74	21.26	21.79	22.33	22.89	23.46	2,878 - 3,507
16.61	605	17.02	17.45	17.88	18.33	18.79	19.26	19.74	20.23	20.74	21.26	21.79	22.33	22.89	23.46	24.05	2,950 - 3,595
17.02	606	17.45	17.88	18.33	18.79	19.26	19.74	20.23	20.74	21.26	21.79	22.33	22.89	23.46	24.05	24.65	3,024 - 3,685
17.45	607	17.88	18.33	18.79	19.26	19.74	20.23	20.74	21.26	21.79	22.33	22.89	23.46	24.05	24.65	25.27	3,100 - 3,777
17.88	608	18.33	18.79	19.26	19.74	20.23	20.74	21.26	21.79	22.33	22.89	23.46	24.05	24.65	25.27	25.90	3,177 - 3,871
18.33	609	18.79	19.26	19.74	20.23	20.74	21.26	21.79	22.33	22.89	23.46	24.05	24.65	25.27	25.90	26.55	3,257 - 3,968
18.79	610	19.26	19.74	20.23	20.74	21.26	21.79	22.33	22.89	23.46	24.05	24.65	25.27	25.90	26.55	27.21	3,338 - 4,067
19.26	611	19.74	20.23	20.74	21.26	21.79	22.33	22.89	23.46	24.05	24.65	25.27	25.90	26.55	27.21	27.89	3,422 - 4,169
19.74	612	20.23	20.74	21.26	21.79	22.33	22.89	23.46	24.05	24.65	25.27	25.90	26.55	27.21	27.89	28.59	3,507 - 4,273
20.23	613	20.74	21.26	21.79	22.33	22.89	23.46	24.05	24.65	25.27	25.90	26.55	27.21	27.89	28.59	29.30	3,595 - 4,380
20.74	614	21.26	21.79	22.33	22.89	23.46	24.05	24.65	25.27	25.90	26.55	27.21	27.89	28.59	29.30	30.04	3,685 - 4,489
21.26	615	21.79	22.33	22.89	23.46	24.05	24.65	25.27	25.90	26.55	27.21	27.89	28.59	29.30	30.04	30.79	3,777 - 4,602
21.79	616	22.33	22.89	23.46	24.05	24.65	25.27	25.90	26.55	27.21	27.89	28.59	29.30	30.04	30.79	31.56	3,871 - 4,717
22.33	617	22.89	23.46	24.05	24.65	25.27	25.90	26.55	27.21	27.89	28.59	29.30	30.04	30.79	31.56	32.35	3,968 - 4,835
22.89	618	23.46	24.05	24.65	25.27	25.90	26.55	27.21	27.89	28.59	29.30	30.04	30.79	31.56	32.35	33.15	4,067 - 4,955
23.46	619	24.05	24.65	25.27	25.90	26.55	27.21	27.89	28.59	29.30	30.04	30.79	31.56	32.35	33.15	33.98	4,169 - 5,079
24.05	620	24.65	25.27	25.90	26.55	27.21	27.89	28.59	29.30	30.04	30.79	31.56	32.35	33.15	33.98	34.83	4,273 - 5,206
24.65	621	25.27	25.90	26.55	27.21	27.89	28.59	29.30	30.04	30.79	31.56	32.35	33.15	33.98	34.83	35.70	4,380 - 5,337
25.27	622	25.90	26.55	27.21	27.89	28.59	29.30	30.04	30.79	31.56	32.35	33.15	33.98	34.83	35.70	36.60	4,489 - 5,470
25.90	623	26.55	27.21	27.89	28.59	29.30	30.04	30.79	31.56	32.35	33.15	33.98	34.83	35.70	36.60	37.51	4,602 - 5,607
26.55	624	27.21	27.89	28.59	29.30	30.04	30.79	31.56	32.35	33.15	33.98	34.83	35.70	36.60	37.51	38.45	4,717 - 5,747
27.21	625	27.89	28.59	29.30	30.04	30.79	31.56	32.35	33.15	33.98	34.83	35.70	36.60	37.51	38.45	39.41	4,835 - 5,891
27.89	626	28.59	29.30	30.04	30.79	31.56	32.35	33.15	33.98	34.83	35.70	36.60	37.51	38.45	39.41	40.40	4,955 - 6,038
28.59	627	29.30	30.04	30.79	31.56	32.35	33.15	33.98	34.83	35.70	36.60	37.51	38.45	39.41	40.40	41.41	5,079 - 6,189
29.30	628	30.04	30.79	31.56	32.35	33.15	33.98	34.83	35.70	36.60	37.51	38.45	39.41	40.40	41.41	42.44	5,206 - 6,343
30.04	629	30.79	31.56	32.35	33.15	33.98	34.83	35.70	36.60	37.51	38.45	39.41	40.40	41.41	42.44	43.50	5,337 - 6,502
30.79	630	31.56	32.35	33.15	33.98	34.83	35.70	36.60	37.51	38.45	39.41	40.40	41.41	42.44	43.50	44.59	5,470 - 6,665
31.56	631	32.35	33.15	33.98	34.83	35.70	36.60	37.51	38.45	39.41	40.40	41.41	42.44	43.50	44.59	45.70	5,607 - 6,831
32.35	632	33.15	33.98	34.83	35.70	36.60	37.51	38.45	39.41	40.40	41.41	42.44	43.50	44.59	45.70	46.85	5,747 - 7,002
33.15	633	33.98	34.83	35.70	36.60	37.51	38.45	39.41	40.40	41.41	42.44	43.50	44.59	45.70	46.85	48.02	5,891 - 7,177
33.98	634	34.83	35.70	36.60	37.51	38.45	39.41	40.40	41.41	42.44	43.50	44.59	45.70	46.85	48.02	49.22	6,038 - 7,356
34.83	635	35.70	36.60	37.51	38.45	39.41	40.40	41.41	42.44	43.50	44.59	45.70	46.85	48.02	49.22	50.45	6,189 - 7,540
35.70	636	36.60	37.51	38.45	39.41	40.40	41.41	42.44	43.50	44.59	45.70	46.85	48.02	49.22	50.45	51.71	6,343 - 7,729
36.60	637	37.51	38.45	39.41	40.40	41.41	42.44	43.50	44.59	45.70	46.85	48.02	49.22	50.45	51.71	53.00	6,502 - 7,922
37.51	638	38.45	39.41	40.40	41.41	42.44	43.50	44.59	45.70	46.85	48.02	49.22	50.45	51.71	53.00	54.33	6,665 - 8,120
38.45	639	39.41	40.40	41.41	42.44	43.50	44.59	45.70	46.85	48.02	49.22	50.45	51.71	53.00	54.33	55.69	6,831 - 8,323
39.41	640	40.40	41.41	42.44	43.50	44.59	45.70	46.85	48.02	49.22	50.45	51.71	53.00	54.33	55.69	57.08	7,002 - 8,531
40.40	641	41.41	42.44	43.50	44.59	45.70	46.85	48.02	49.22	50.45	51.71	53.00	54.33	55.69	57.08	58.51	7,177 - 8,745
41.41	642	42.44	43.50	44.59	45.70	46.85	48.02	49.22	50.45	51.71	53.00	54.33	55.69	57.08	58.51	59.97	7,356 - 8,963
42.44	643	43.50	44.59	45.70	46.85	48.02	49.22	50.45	51.71	53.00	54.33	55.69	57.08	58.51	59.97	61.47	7,540 - 9,187
43.50	644	44.59	45.70	46.85	48.02	49.22	50.45	51.71	53.00	54.33	55.69	57.08	58.51	59.97	61.47	63.00	7,729 - 9,417
44.59	645	45.70	46.85	48.02	49.22	50.45	51.71	53.00	54.33	55.69	57.08	58.51	59.97	61.47	63.00	64.58	7,922 - 9,652
45.70	646	46.85	48.02	49.22	50.45	51.71	53.00	54.33	55.69	57.08	58.51	59.97	61.47	63.00	64.58	66.19	8,120 - 9,894
46.85	647	48.02	49.22	50.45	51.71	53.00	54.33	55.69	57.08	58.51	59.97	61.47	63.00	64.58	66.19	67.85	8,323 - 10,141
48.02	648	49.22	50.45	51.71	53.00	54.33	55.69	57.08	58.51	59.97	61.47	63.00	64.58	66.19	67.85	69.54	8,531 - 10,394
49.22	649	50.45	51.71	53.00	54.33	55.69	57.08	58.51	59.97	61.47	63.00	64.58	66.19	67.85	69.54	71.28	8,745 - 10,654
50.45	650	51.71	53.00	54.33	55.69	57.08	58.51	59.97	61.47	63.00	64.58	66.19	67.85	69.54	71.28	73.07	8,963 - 10,921
51.71	651	53.00	54.33	55.69	57.08	58.51	59.97	61.47	63.00	64.58	66.19	67.85	69.54	71.28	73.07	74.89	9,187 - 11,194
53.00	652	54.33	55.69	57.08	58.51	59.97	61.47	63.00	64.58	66.19	67.85	69.54	71.28	73.07	74.89	76.76	9,417 - 11,474
54.33	653	55.69	57.08	58.51	59.97	61.47	63.00	64.58	66.19	67.85	69.54	71.28	73.07	74.89	76.76	78.68	9,652 - 11,760
55.69	654	57.08	58.51	59.97	61.47	63.00	64.58	66.19	67.85	69.54	71.28	73.07	74.89	76.76	78.68	80.65	9,894 - 12,054
57.08	655	58.51	59.97	61.47	63.00	64.58	66.19	67.85	69.54	71.28	73.07	74.89	76.76	78.68	80.65	82.67	10,141 - 12,356
58.51	656	59.97	61.47	63.00	64.58	66.19	67.85	69.54	71.28	73.07	74.89	76.76	78.68	80.65	82.67	84.73	10,394 - 12,665
59.97	657	61.47	63.00	64.58	66.19	67.85	69.54	71.28	73.07	74.89	76.76	78.68	80.65	82.67	84.73	86.85	10,654 - 12,981
61.47	658	63.00	64.58	66.19	67.85	69.54	71.28	73.07	74.89	76.76	78.68	80.65	82.67	84.73	86.85	89.02	10,921 - 13,306
63.00	659	64.58	66.19	67.85	69.54	71.28	73.07	74.89	76.76	78.68	80.65	82.67	84.73	86.85	89.02	91.25	11,194 - 13,638
64.58	660	66.19	67.85	69.54	71.28	73.07	74.89	76.76	78.68	80.65	82.67	84.73	86.85	89.02	91.25	93.53	11,474 - 13,979
66.19	661	67.85	69.54	71.28	73.07	74.89	76.76	78.68	80.65	82.67	84.73	86.85	89.02	91.25	93.53	95.87	11,760 - 14,329
67.85	662	69.54	71.28	73.07	74.89	76.76	78.68	80.65	82.67	84.73	86.85	89.02	91.25	93.53	95.87	98.26	12,054 - 14,687
69.54	663	71.28	73.07	74.89	76.76	78.68	80.65										

Salary Table 2021
Effective July 1, 2021

7/1/2021											Not attainable as of January 1, 2000						MONTHLY
	RANGE	1	2	3	4	5	6	7	8	9	E	F	G	H	I	J	
15.04	600	15.42	15.81	16.20	16.61	17.02	17.45	17.88	18.33	18.79	19.26	19.74	20.23	20.74	21.26	21.79	2,673 - 3,257
15.42	601	15.81	16.20	16.61	17.02	17.45	17.88	18.33	18.79	19.26	19.74	20.23	20.74	21.26	21.79	22.33	2,740 - 3,338
15.81	602	16.20	16.61	17.02	17.45	17.88	18.33	18.79	19.26	19.74	20.23	20.74	21.26	21.79	22.33	22.89	2,808 - 3,422
16.20	603	16.61	17.02	17.45	17.88	18.33	18.79	19.26	19.74	20.23	20.74	21.26	21.79	22.33	22.89	23.46	2,878 - 3,507
16.61	604	17.02	17.45	17.88	18.33	18.79	19.26	19.74	20.23	20.74	21.26	21.79	22.33	22.89	23.46	24.05	2,950 - 3,595
17.02	605	17.45	17.88	18.33	18.79	19.26	19.74	20.23	20.74	21.26	21.79	22.33	22.89	23.46	24.05	24.65	3,024 - 3,685
17.45	606	17.88	18.33	18.79	19.26	19.74	20.23	20.74	21.26	21.79	22.33	22.89	23.46	24.05	24.65	25.27	3,100 - 3,777
17.88	607	18.33	18.79	19.26	19.74	20.23	20.74	21.26	21.79	22.33	22.89	23.46	24.05	24.65	25.27	25.90	3,177 - 3,871
18.33	608	18.79	19.26	19.74	20.23	20.74	21.26	21.79	22.33	22.89	23.46	24.05	24.65	25.27	25.90	26.55	3,257 - 3,968
18.79	609	19.26	19.74	20.23	20.74	21.26	21.79	22.33	22.89	23.46	24.05	24.65	25.27	25.90	26.55	27.21	3,338 - 4,067
19.26	610	19.74	20.23	20.74	21.26	21.79	22.33	22.89	23.46	24.05	24.65	25.27	25.90	26.55	27.21	27.89	3,422 - 4,169
19.74	611	20.23	20.74	21.26	21.79	22.33	22.89	23.46	24.05	24.65	25.27	25.90	26.55	27.21	27.89	28.59	3,507 - 4,273
20.23	612	20.74	21.26	21.79	22.33	22.89	23.46	24.05	24.65	25.27	25.90	26.55	27.21	27.89	28.59	29.30	3,595 - 4,380
20.74	613	21.26	21.79	22.33	22.89	23.46	24.05	24.65	25.27	25.90	26.55	27.21	27.89	28.59	29.30	30.04	3,685 - 4,489
21.26	614	21.79	22.33	22.89	23.46	24.05	24.65	25.27	25.90	26.55	27.21	27.89	28.59	29.30	30.04	30.79	3,777 - 4,602
21.79	615	22.33	22.89	23.46	24.05	24.65	25.27	25.90	26.55	27.21	27.89	28.59	29.30	30.04	30.79	31.56	3,871 - 4,717
22.33	616	22.89	23.46	24.05	24.65	25.27	25.90	26.55	27.21	27.89	28.59	29.30	30.04	30.79	31.56	32.35	3,968 - 4,835
22.89	617	23.46	24.05	24.65	25.27	25.90	26.55	27.21	27.89	28.59	29.30	30.04	30.79	31.56	32.35	33.15	4,067 - 4,955
23.46	618	24.05	24.65	25.27	25.90	26.55	27.21	27.89	28.59	29.30	30.04	30.79	31.56	32.35	33.15	33.98	4,169 - 5,079
24.05	619	24.65	25.27	25.90	26.55	27.21	27.89	28.59	29.30	30.04	30.79	31.56	32.35	33.15	33.98	34.83	4,273 - 5,206
24.65	620	25.27	25.90	26.55	27.21	27.89	28.59	29.30	30.04	30.79	31.56	32.35	33.15	33.98	34.83	35.70	4,380 - 5,337
25.27	621	25.90	26.55	27.21	27.89	28.59	29.30	30.04	30.79	31.56	32.35	33.15	33.98	34.83	35.70	36.60	4,489 - 5,470
25.90	622	26.55	27.21	27.89	28.59	29.30	30.04	30.79	31.56	32.35	33.15	33.98	34.83	35.70	36.60	37.51	4,602 - 5,607
26.55	623	27.21	27.89	28.59	29.30	30.04	30.79	31.56	32.35	33.15	33.98	34.83	35.70	36.60	37.51	38.45	4,717 - 5,747
27.21	624	27.89	28.59	29.30	30.04	30.79	31.56	32.35	33.15	33.98	34.83	35.70	36.60	37.51	38.45	39.41	4,835 - 5,891
27.89	625	28.59	29.30	30.04	30.79	31.56	32.35	33.15	33.98	34.83	35.70	36.60	37.51	38.45	39.41	40.40	4,955 - 6,038
28.59	626	29.30	30.04	30.79	31.56	32.35	33.15	33.98	34.83	35.70	36.60	37.51	38.45	39.41	40.40	41.41	5,079 - 6,189
29.30	627	30.04	30.79	31.56	32.35	33.15	33.98	34.83	35.70	36.60	37.51	38.45	39.41	40.40	41.41	42.44	5,206 - 6,343
30.04	628	30.79	31.56	32.35	33.15	33.98	34.83	35.70	36.60	37.51	38.45	39.41	40.40	41.41	42.44	43.50	5,337 - 6,502
30.79	629	31.56	32.35	33.15	33.98	34.83	35.70	36.60	37.51	38.45	39.41	40.40	41.41	42.44	43.50	44.59	5,470 - 6,665
31.56	630	32.35	33.15	33.98	34.83	35.70	36.60	37.51	38.45	39.41	40.40	41.41	42.44	43.50	44.59	45.70	5,607 - 6,831
32.35	631	33.15	33.98	34.83	35.70	36.60	37.51	38.45	39.41	40.40	41.41	42.44	43.50	44.59	45.70	46.85	5,747 - 7,002
33.15	632	33.98	34.83	35.70	36.60	37.51	38.45	39.41	40.40	41.41	42.44	43.50	44.59	45.70	46.85	48.02	5,891 - 7,177
33.98	633	34.83	35.70	36.60	37.51	38.45	39.41	40.40	41.41	42.44	43.50	44.59	45.70	46.85	48.02	49.22	6,038 - 7,356
34.83	634	35.70	36.60	37.51	38.45	39.41	40.40	41.41	42.44	43.50	44.59	45.70	46.85	48.02	49.22	50.45	6,189 - 7,540
35.70	635	36.60	37.51	38.45	39.41	40.40	41.41	42.44	43.50	44.59	45.70	46.85	48.02	49.22	50.45	51.71	6,343 - 7,729
36.60	636	37.51	38.45	39.41	40.40	41.41	42.44	43.50	44.59	45.70	46.85	48.02	49.22	50.45	51.71	53.00	6,502 - 7,922
37.51	637	38.45	39.41	40.40	41.41	42.44	43.50	44.59	45.70	46.85	48.02	49.22	50.45	51.71	53.00	54.33	6,665 - 8,120
38.45	638	39.41	40.40	41.41	42.44	43.50	44.59	45.70	46.85	48.02	49.22	50.45	51.71	53.00	54.33	55.69	6,831 - 8,323
39.41	639	40.40	41.41	42.44	43.50	44.59	45.70	46.85	48.02	49.22	50.45	51.71	53.00	54.33	55.69	57.08	7,002 - 8,531
40.40	640	41.41	42.44	43.50	44.59	45.70	46.85	48.02	49.22	50.45	51.71	53.00	54.33	55.69	57.08	58.51	7,177 - 8,745
41.41	641	42.44	43.50	44.59	45.70	46.85	48.02	49.22	50.45	51.71	53.00	54.33	55.69	57.08	58.51	59.97	7,356 - 8,963
42.44	642	43.50	44.59	45.70	46.85	48.02	49.22	50.45	51.71	53.00	54.33	55.69	57.08	58.51	59.97	61.47	7,540 - 9,187
43.50	643	44.59	45.70	46.85	48.02	49.22	50.45	51.71	53.00	54.33	55.69	57.08	58.51	59.97	61.47	63.00	7,729 - 9,417
44.59	644	45.70	46.85	48.02	49.22	50.45	51.71	53.00	54.33	55.69	57.08	58.51	59.97	61.47	63.00	64.58	7,922 - 9,652
45.70	645	46.85	48.02	49.22	50.45	51.71	53.00	54.33	55.69	57.08	58.51	59.97	61.47	63.00	64.58	66.19	8,120 - 9,894
46.85	646	48.02	49.22	50.45	51.71	53.00	54.33	55.69	57.08	58.51	59.97	61.47	63.00	64.58	66.19	67.85	8,323 - 10,141
48.02	647	49.22	50.45	51.71	53.00	54.33	55.69	57.08	58.51	59.97	61.47	63.00	64.58	66.19	67.85	69.54	8,531 - 10,394
49.22	648	50.45	51.71	53.00	54.33	55.69	57.08	58.51	59.97	61.47	63.00	64.58	66.19	67.85	69.54	71.28	8,745 - 10,654
50.45	649	51.71	53.00	54.33	55.69	57.08	58.51	59.97	61.47	63.00	64.58	66.19	67.85	69.54	71.28	73.07	8,963 - 10,921
51.71	650	53.00	54.33	55.69	57.08	58.51	59.97	61.47	63.00	64.58	66.19	67.85	69.54	71.28	73.07	74.89	9,187 - 11,194
53.00	651	54.33	55.69	57.08	58.51	59.97	61.47	63.00	64.58	66.19	67.85	69.54	71.28	73.07	74.89	76.76	9,417 - 11,474
54.33	652	55.69	57.08	58.51	59.97	61.47	63.00	64.58	66.19	67.85	69.54	71.28	73.07	74.89	76.76	78.68	9,652 - 11,760
55.69	653	57.08	58.51	59.97	61.47	63.00	64.58	66.19	67.85	69.54	71.28	73.07	74.89	76.76	78.68	80.65	9,894 - 12,054
57.08	654	58.51	59.97	61.47	63.00	64.58	66.19	67.85	69.54	71.28	73.07	74.89	76.76	78.68	80.65	82.67	10,141 - 12,356
58.51	655	59.97	61.47	63.00	64.58	66.19	67.85	69.54	71.28	73.07	74.89	76.76	78.68	80.65	82.67	84.73	10,394 - 12,665
59.97	656	61.47	63.00	64.58	66.19	67.85	69.54	71.28	73.07	74.89	76.76	78.68	80.65	82.67	84.73	86.85	10,654 - 12,981
61.47	657	63.00	64.58	66.19	67.85	69.54	71.28	73.07	74.89	76.76	78.68	80.65	82.67	84.73	86.85	89.02	10,921 - 13,306
63.00	658	64.58	66.19	67.85	69.54	71.28	73.07	74.89	76.76	78.68	80.65	82.67	84.73	86.85	89.02	91.25	11,194 - 13,638
64.58	659	66.19	67.85	69.54	71.28	73.07	74.89	76.76	78.68	80.65	82.67	84.73	86.85	89.02	91.25	93.53	11,474 - 13,979
66.19	660	67.85	69.54	71.28	73.07	74.89	76.76	78.68	80.65	82.67	84.73	86.85	89.02	91.25	93.53	95.87	11,760 - 14,329
67.85	661	69.54	71.28	73.07	74.89	76.76	78.68	80.65	82.67	84.73	86.85	89.02	91.25	93.53	95.87	98.26	12,054 - 14,687
69.54	662	71.28	73.07	74.89	76.76	78.68	80.65	82.67	84.73	86.85	89.02	91.25	93.53	95.87	98.26	100.72	12,356 - 15,054
71.28	663	73.07	74.89	76.76	78.68	80.65	82.67	84.73	8								

Salary Table 2022
Effective July 1, 2022

7/1/2022	RANGE	Not attainable as of January 1, 2000									Not attainable as of January 1, 2000						MONTHLY
		1	2	3	4	5	6	7	8	9	E	F	G	H	I	J	
15.42	600	16.19	16.60	17.01	17.44	17.87	18.32	18.78	19.25	19.73	20.22	20.73	21.25	21.78	22.32	22.88	2,807 - 3,420
15.81	601	16.60	17.01	17.44	17.87	18.32	18.78	19.25	19.73	20.22	20.73	21.25	21.78	22.32	22.88	23.45	2,877 - 3,505
16.20	602	17.01	17.44	17.87	18.32	18.78	19.25	19.73	20.22	20.73	21.25	21.78	22.32	22.88	23.45	24.04	2,949 - 3,593
16.61	603	17.44	17.87	18.32	18.78	19.25	19.73	20.22	20.73	21.25	21.78	22.32	22.88	23.45	24.04	24.64	3,022 - 3,682
17.02	604	17.87	18.32	18.78	19.25	19.73	20.22	20.73	21.25	21.78	22.32	22.88	23.45	24.04	24.64	25.25	3,098 - 3,775
17.45	605	18.32	18.78	19.25	19.73	20.22	20.73	21.25	21.78	22.32	22.88	23.45	24.04	24.64	25.25	25.89	3,175 - 3,869
17.88	606	18.78	19.25	19.73	20.22	20.73	21.25	21.78	22.32	22.88	23.45	24.04	24.64	25.25	25.89	26.53	3,255 - 3,966
18.33	607	19.25	19.73	20.22	20.73	21.25	21.78	22.32	22.88	23.45	24.04	24.64	25.25	25.89	26.53	27.20	3,336 - 4,065
18.79	608	19.73	20.22	20.73	21.25	21.78	22.32	22.88	23.45	24.04	24.64	25.25	25.89	26.53	27.20	27.88	3,420 - 4,166
19.26	609	20.22	20.73	21.25	21.78	22.32	22.88	23.45	24.04	24.64	25.25	25.89	26.53	27.20	27.88	28.57	3,505 - 4,271
19.74	610	20.73	21.25	21.78	22.32	22.88	23.45	24.04	24.64	25.25	25.89	26.53	27.20	27.88	28.57	29.29	3,593 - 4,377
20.23	611	21.25	21.78	22.32	22.88	23.45	24.04	24.64	25.25	25.89	26.53	27.20	27.88	28.57	29.29	30.02	3,682 - 4,487
20.74	612	21.78	22.32	22.88	23.45	24.04	24.64	25.25	25.89	26.53	27.20	27.88	28.57	29.29	30.02	30.77	3,775 - 4,599
21.26	613	22.32	22.88	23.45	24.04	24.64	25.25	25.89	26.53	27.20	27.88	28.57	29.29	30.02	30.77	31.54	3,869 - 4,714
21.79	614	22.88	23.45	24.04	24.64	25.25	25.89	26.53	27.20	27.88	28.57	29.29	30.02	30.77	31.54	32.33	3,966 - 4,832
22.33	615	23.45	24.04	24.64	25.25	25.89	26.53	27.20	27.88	28.57	29.29	30.02	30.77	31.54	32.33	33.14	4,065 - 4,953
22.89	616	24.04	24.64	25.25	25.89	26.53	27.20	27.88	28.57	29.29	30.02	30.77	31.54	32.33	33.14	33.96	4,166 - 5,076
23.46	617	24.64	25.25	25.89	26.53	27.20	27.88	28.57	29.29	30.02	30.77	31.54	32.33	33.14	33.96	34.81	4,271 - 5,203
24.05	618	25.25	25.89	26.53	27.20	27.88	28.57	29.29	30.02	30.77	31.54	32.33	33.14	33.96	34.81	35.68	4,377 - 5,333
24.65	619	25.89	26.53	27.20	27.88	28.57	29.29	30.02	30.77	31.54	32.33	33.14	33.96	34.81	35.68	36.58	4,487 - 5,467
25.27	620	26.53	27.20	27.88	28.57	29.29	30.02	30.77	31.54	32.33	33.14	33.96	34.81	35.68	36.58	37.49	4,599 - 5,603
25.90	621	27.20	27.88	28.57	29.29	30.02	30.77	31.54	32.33	33.14	33.96	34.81	35.68	36.58	37.49	38.43	4,714 - 5,743
26.55	622	27.88	28.57	29.29	30.02	30.77	31.54	32.33	33.14	33.96	34.81	35.68	36.58	37.49	38.43	39.39	4,832 - 5,887
27.21	623	28.57	29.29	30.02	30.77	31.54	32.33	33.14	33.96	34.81	35.68	36.58	37.49	38.43	39.39	40.37	4,953 - 6,034
27.89	624	29.29	30.02	30.77	31.54	32.33	33.14	33.96	34.81	35.68	36.58	37.49	38.43	39.39	40.37	41.38	5,076 - 6,185
28.59	625	30.02	30.77	31.54	32.33	33.14	33.96	34.81	35.68	36.58	37.49	38.43	39.39	40.37	41.38	42.42	5,203 - 6,340
29.30	626	30.77	31.54	32.33	33.14	33.96	34.81	35.68	36.58	37.49	38.43	39.39	40.37	41.38	42.42	43.48	5,333 - 6,498
30.04	627	31.54	32.33	33.14	33.96	34.81	35.68	36.58	37.49	38.43	39.39	40.37	41.38	42.42	43.48	44.56	5,467 - 6,661
30.79	628	32.33	33.14	33.96	34.81	35.68	36.58	37.49	38.43	39.39	40.37	41.38	42.42	43.48	44.56	45.68	5,603 - 6,827
31.56	629	33.14	33.96	34.81	35.68	36.58	37.49	38.43	39.39	40.37	41.38	42.42	43.48	44.56	45.68	46.82	5,743 - 6,998
32.35	630	33.96	34.81	35.68	36.58	37.49	38.43	39.39	40.37	41.38	42.42	43.48	44.56	45.68	46.82	47.99	5,887 - 7,173
33.15	631	34.81	35.68	36.58	37.49	38.43	39.39	40.37	41.38	42.42	43.48	44.56	45.68	46.82	47.99	49.19	6,034 - 7,352
33.98	632	35.68	36.58	37.49	38.43	39.39	40.37	41.38	42.42	43.48	44.56	45.68	46.82	47.99	49.19	50.42	6,185 - 7,536
34.83	633	36.58	37.49	38.43	39.39	40.37	41.38	42.42	43.48	44.56	45.68	46.82	47.99	49.19	50.42	51.68	6,340 - 7,724
35.70	634	37.49	38.43	39.39	40.37	41.38	42.42	43.48	44.56	45.68	46.82	47.99	49.19	50.42	51.68	52.97	6,498 - 7,917
36.60	635	38.43	39.39	40.37	41.38	42.42	43.48	44.56	45.68	46.82	47.99	49.19	50.42	51.68	52.97	54.30	6,661 - 8,115
37.51	636	39.39	40.37	41.38	42.42	43.48	44.56	45.68	46.82	47.99	49.19	50.42	51.68	52.97	54.30	55.65	6,827 - 8,318
38.45	637	40.37	41.38	42.42	43.48	44.56	45.68	46.82	47.99	49.19	50.42	51.68	52.97	54.30	55.65	57.04	6,998 - 8,526
39.41	638	41.38	42.42	43.48	44.56	45.68	46.82	47.99	49.19	50.42	51.68	52.97	54.30	55.65	57.04	58.47	7,173 - 8,739
40.40	639	42.42	43.48	44.56	45.68	46.82	47.99	49.19	50.42	51.68	52.97	54.30	55.65	57.04	58.47	59.93	7,352 - 8,958
41.41	640	43.48	44.56	45.68	46.82	47.99	49.19	50.42	51.68	52.97	54.30	55.65	57.04	58.47	59.93	61.43	7,536 - 9,182
42.44	641	44.56	45.68	46.82	47.99	49.19	50.42	51.68	52.97	54.30	55.65	57.04	58.47	59.93	61.43	62.97	7,724 - 9,411
43.50	642	45.68	46.82	47.99	49.19	50.42	51.68	52.97	54.30	55.65	57.04	58.47	59.93	61.43	62.97	64.54	7,917 - 9,647
44.59	643	46.82	47.99	49.19	50.42	51.68	52.97	54.30	55.65	57.04	58.47	59.93	61.43	62.97	64.54	66.15	8,115 - 9,888
45.70	644	47.99	49.19	50.42	51.68	52.97	54.30	55.65	57.04	58.47	59.93	61.43	62.97	64.54	66.15	67.81	8,318 - 10,135
46.85	645	49.19	50.42	51.68	52.97	54.30	55.65	57.04	58.47	59.93	61.43	62.97	64.54	66.15	67.81	69.50	8,526 - 10,388
48.02	646	50.42	51.68	52.97	54.30	55.65	57.04	58.47	59.93	61.43	62.97	64.54	66.15	67.81	69.50	71.24	8,739 - 10,648
49.22	647	51.68	52.97	54.30	55.65	57.04	58.47	59.93	61.43	62.97	64.54	66.15	67.81	69.50	71.24	73.02	8,958 - 10,914
50.45	648	52.97	54.30	55.65	57.04	58.47	59.93	61.43	62.97	64.54	66.15	67.81	69.50	71.24	73.02	74.85	9,182 - 11,187
51.71	649	54.30	55.65	57.04	58.47	59.93	61.43	62.97	64.54	66.15	67.81	69.50	71.24	73.02	74.85	76.72	9,411 - 11,467
53.00	650	55.65	57.04	58.47	59.93	61.43	62.97	64.54	66.15	67.81	69.50	71.24	73.02	74.85	76.72	78.64	9,647 - 11,753
54.33	651	57.04	58.47	59.93	61.43	62.97	64.54	66.15	67.81	69.50	71.24	73.02	74.85	76.72	78.64	80.60	9,888 - 12,047
55.69	652	58.47	59.93	61.43	62.97	64.54	66.15	67.81	69.50	71.24	73.02	74.85	76.72	78.64	80.60	82.62	10,135 - 12,348
57.08	653	59.93	61.43	62.97	64.54	66.15	67.81	69.50	71.24	73.02	74.85	76.72	78.64	80.60	82.62	84.68	10,388 - 12,657
58.51	654	61.43	62.97	64.54	66.15	67.81	69.50	71.24	73.02	74.85	76.72	78.64	80.60	82.62	84.68	86.80	10,648 - 12,974
59.97	655	62.97	64.54	66.15	67.81	69.50	71.24	73.02	74.85	76.72	78.64	80.60	82.62	84.68	86.80	88.97	10,914 - 13,298
61.47	656	64.54	66.15	67.81	69.50	71.24	73.02	74.85	76.72	78.64	80.60	82.62	84.68	86.80	88.97	91.19	11,187 - 13,630
63.00	657	66.15	67.81	69.50	71.24	73.02	74.85	76.72	78.64	80.60	82.62	84.68	86.80	88.97	91.19	93.47	11,467 - 13,971
64.58	658	67.81	69.50	71.24	73.02	74.85	76.72	78.64	80.60	82.62	84.68	86.80	88.97	91.19	93.47	95.81	11,753 - 14,320
66.19	659	69.50	71.24	73.02	74.85	76.72	78.64	80.60	82.62	84.68	86.80	88.97	91.19	93.47	95.81	98.21	12,047 - 14,678
67.85	660	71.24	73.02	74.85	76.72	78.64	80.60	82.62	84.68	86.80	88.97	91.19	93.47	95.81	98.21	100.66	12,348 - 15,045
69.54	661	73.02	74.85	76.72	78.64	80.60	82.62	84.68	86.80	88.97	91.19	93.47	95.81	98.21	100.66	103.18	12,657 - 15,421
71.28	662	74.85	76.72	78.64	80.60	82.62	84.68	86.80	88.97	91.19	93.47	95.81	98.21	100.66	103.18	105.76	12,974 - 15,807
73.07	663	76.72	78.64	80.60	82.62	84.68	86.80										

Salary Table 2023
Effective January 28, 2023

1/28/2023	RANGE	Not attainable as of January 1, 2000										MONTHLY						
		1	2	3	4	5	6	7	8	9	E	F	G	H	I	J		
16.19	600	16.60	17.01	17.44	17.87	18.32	18.78	19.25	19.73	20.22	20.73	21.25	21.78	22.32	22.88	23.45	2,877	3,505
16.60	601	17.01	17.44	17.87	18.32	18.78	19.25	19.73	20.22	20.73	21.25	21.78	22.32	22.88	23.45	24.04	2,949	3,593
17.01	602	17.44	17.87	18.32	18.78	19.25	19.73	20.22	20.73	21.25	21.78	22.32	22.88	23.45	24.04	24.64	3,022	3,682
17.44	603	17.87	18.32	18.78	19.25	19.73	20.22	20.73	21.25	21.78	22.32	22.88	23.45	24.04	24.64	25.25	3,098	3,775
17.87	604	18.32	18.78	19.25	19.73	20.22	20.73	21.25	21.78	22.32	22.88	23.45	24.04	24.64	25.25	25.89	3,175	3,869
18.32	605	18.78	19.25	19.73	20.22	20.73	21.25	21.78	22.32	22.88	23.45	24.04	24.64	25.25	25.89	26.53	3,255	3,966
18.78	606	19.25	19.73	20.22	20.73	21.25	21.78	22.32	22.88	23.45	24.04	24.64	25.25	25.89	26.53	27.20	3,336	4,065
19.25	607	19.73	20.22	20.73	21.25	21.78	22.32	22.88	23.45	24.04	24.64	25.25	25.89	26.53	27.20	27.88	3,420	4,166
19.73	608	20.22	20.73	21.25	21.78	22.32	22.88	23.45	24.04	24.64	25.25	25.89	26.53	27.20	27.88	28.57	3,505	4,271
20.22	609	20.73	21.25	21.78	22.32	22.88	23.45	24.04	24.64	25.25	25.89	26.53	27.20	27.88	28.57	29.29	3,593	4,377
20.73	610	21.25	21.78	22.32	22.88	23.45	24.04	24.64	25.25	25.89	26.53	27.20	27.88	28.57	29.29	30.02	3,682	4,487
21.25	611	21.78	22.32	22.88	23.45	24.04	24.64	25.25	25.89	26.53	27.20	27.88	28.57	29.29	30.02	30.77	3,775	4,599
21.78	612	22.32	22.88	23.45	24.04	24.64	25.25	25.89	26.53	27.20	27.88	28.57	29.29	30.02	30.77	31.54	3,869	4,714
22.32	613	22.88	23.45	24.04	24.64	25.25	25.89	26.53	27.20	27.88	28.57	29.29	30.02	30.77	31.54	32.33	3,966	4,832
22.88	614	23.45	24.04	24.64	25.25	25.89	26.53	27.20	27.88	28.57	29.29	30.02	30.77	31.54	32.33	33.14	4,065	4,953
23.45	615	24.04	24.64	25.25	25.89	26.53	27.20	27.88	28.57	29.29	30.02	30.77	31.54	32.33	33.14	33.96	4,166	5,076
24.04	616	24.64	25.25	25.89	26.53	27.20	27.88	28.57	29.29	30.02	30.77	31.54	32.33	33.14	33.96	34.81	4,271	5,203
24.64	617	25.25	25.89	26.53	27.20	27.88	28.57	29.29	30.02	30.77	31.54	32.33	33.14	33.96	34.81	35.68	4,377	5,333
25.25	618	25.89	26.53	27.20	27.88	28.57	29.29	30.02	30.77	31.54	32.33	33.14	33.96	34.81	35.68	36.58	4,487	5,467
25.89	619	26.53	27.20	27.88	28.57	29.29	30.02	30.77	31.54	32.33	33.14	33.96	34.81	35.68	36.58	37.49	4,599	5,603
26.53	620	27.20	27.88	28.57	29.29	30.02	30.77	31.54	32.33	33.14	33.96	34.81	35.68	36.58	37.49	38.43	4,714	5,743
27.20	621	27.88	28.57	29.29	30.02	30.77	31.54	32.33	33.14	33.96	34.81	35.68	36.58	37.49	38.43	39.39	4,832	5,887
27.88	622	28.57	29.29	30.02	30.77	31.54	32.33	33.14	33.96	34.81	35.68	36.58	37.49	38.43	39.39	40.37	4,953	6,034
28.57	623	29.29	30.02	30.77	31.54	32.33	33.14	33.96	34.81	35.68	36.58	37.49	38.43	39.39	40.37	41.38	5,076	6,185
29.29	624	30.02	30.77	31.54	32.33	33.14	33.96	34.81	35.68	36.58	37.49	38.43	39.39	40.37	41.38	42.42	5,203	6,340
30.02	625	30.77	31.54	32.33	33.14	33.96	34.81	35.68	36.58	37.49	38.43	39.39	40.37	41.38	42.42	43.48	5,333	6,498
30.77	626	31.54	32.33	33.14	33.96	34.81	35.68	36.58	37.49	38.43	39.39	40.37	41.38	42.42	43.48	44.56	5,467	6,661
31.54	627	32.33	33.14	33.96	34.81	35.68	36.58	37.49	38.43	39.39	40.37	41.38	42.42	43.48	44.56	45.68	5,603	6,827
32.33	628	33.14	33.96	34.81	35.68	36.58	37.49	38.43	39.39	40.37	41.38	42.42	43.48	44.56	45.68	46.82	5,743	6,998
33.14	629	33.96	34.81	35.68	36.58	37.49	38.43	39.39	40.37	41.38	42.42	43.48	44.56	45.68	46.82	47.99	5,887	7,173
33.96	630	34.81	35.68	36.58	37.49	38.43	39.39	40.37	41.38	42.42	43.48	44.56	45.68	46.82	47.99	49.19	6,034	7,352
34.81	631	35.68	36.58	37.49	38.43	39.39	40.37	41.38	42.42	43.48	44.56	45.68	46.82	47.99	49.19	50.42	6,185	7,536
35.68	632	36.58	37.49	38.43	39.39	40.37	41.38	42.42	43.48	44.56	45.68	46.82	47.99	49.19	50.42	51.68	6,340	7,724
36.58	633	37.49	38.43	39.39	40.37	41.38	42.42	43.48	44.56	45.68	46.82	47.99	49.19	50.42	51.68	52.97	6,498	7,917
37.49	634	38.43	39.39	40.37	41.38	42.42	43.48	44.56	45.68	46.82	47.99	49.19	50.42	51.68	52.97	54.30	6,661	8,115
38.43	635	39.39	40.37	41.38	42.42	43.48	44.56	45.68	46.82	47.99	49.19	50.42	51.68	52.97	54.30	55.65	6,827	8,318
39.39	636	40.37	41.38	42.42	43.48	44.56	45.68	46.82	47.99	49.19	50.42	51.68	52.97	54.30	55.65	57.04	6,998	8,526
40.37	637	41.38	42.42	43.48	44.56	45.68	46.82	47.99	49.19	50.42	51.68	52.97	54.30	55.65	57.04	58.47	7,173	8,739
41.38	638	42.42	43.48	44.56	45.68	46.82	47.99	49.19	50.42	51.68	52.97	54.30	55.65	57.04	58.47	59.93	7,352	8,958
42.42	639	43.48	44.56	45.68	46.82	47.99	49.19	50.42	51.68	52.97	54.30	55.65	57.04	58.47	59.93	61.43	7,536	9,182
43.48	640	44.56	45.68	46.82	47.99	49.19	50.42	51.68	52.97	54.30	55.65	57.04	58.47	59.93	61.43	62.97	7,724	9,411
44.56	641	45.68	46.82	47.99	49.19	50.42	51.68	52.97	54.30	55.65	57.04	58.47	59.93	61.43	62.97	64.54	7,917	9,647
45.68	642	46.82	47.99	49.19	50.42	51.68	52.97	54.30	55.65	57.04	58.47	59.93	61.43	62.97	64.54	66.15	8,115	9,888
46.82	643	47.99	49.19	50.42	51.68	52.97	54.30	55.65	57.04	58.47	59.93	61.43	62.97	64.54	66.15	67.81	8,318	10,135
47.99	644	49.19	50.42	51.68	52.97	54.30	55.65	57.04	58.47	59.93	61.43	62.97	64.54	66.15	67.81	69.50	8,526	10,388
49.19	645	50.42	51.68	52.97	54.30	55.65	57.04	58.47	59.93	61.43	62.97	64.54	66.15	67.81	69.50	71.24	8,739	10,648
50.42	646	51.68	52.97	54.30	55.65	57.04	58.47	59.93	61.43	62.97	64.54	66.15	67.81	69.50	71.24	73.02	8,958	10,914
51.68	647	52.97	54.30	55.65	57.04	58.47	59.93	61.43	62.97	64.54	66.15	67.81	69.50	71.24	73.02	74.85	9,182	11,187
52.97	648	54.30	55.65	57.04	58.47	59.93	61.43	62.97	64.54	66.15	67.81	69.50	71.24	73.02	74.85	76.72	9,411	11,467
54.30	649	55.65	57.04	58.47	59.93	61.43	62.97	64.54	66.15	67.81	69.50	71.24	73.02	74.85	76.72	78.64	9,647	11,753
55.65	650	57.04	58.47	59.93	61.43	62.97	64.54	66.15	67.81	69.50	71.24	73.02	74.85	76.72	78.64	80.60	9,888	12,047
57.04	651	58.47	59.93	61.43	62.97	64.54	66.15	67.81	69.50	71.24	73.02	74.85	76.72	78.64	80.60	82.62	10,135	12,348
58.47	652	59.93	61.43	62.97	64.54	66.15	67.81	69.50	71.24	73.02	74.85	76.72	78.64	80.60	82.62	84.68	10,388	12,657
59.93	653	61.43	62.97	64.54	66.15	67.81	69.50	71.24	73.02	74.85	76.72	78.64	80.60	82.62	84.68	86.80	10,648	12,974
61.43	654	62.97	64.54	66.15	67.81	69.50	71.24	73.02	74.85	76.72	78.64	80.60	82.62	84.68	86.80	88.97	10,914	13,298
62.97	655	64.54	66.15	67.81	69.50	71.24	73.02	74.85	76.72	78.64	80.60	82.62	84.68	86.80	88.97	91.19	11,187	13,630
64.54	656	66.15	67.81	69.50	71.24	73.02	74.85	76.72	78.64	80.60	82.62	84.68	86.80	88.97	91.19	93.47	11,467	13,971
66.15	657	67.81	69.50	71.24	73.02	74.85	76.72	78.64	80.60	82.62	84.68	86.80	88.97	91.19	93.47	95.81	11,753	14,320
67.81	658	69.50	71.24	73.02	74.85	76.72	78.64	80.60	82.62	84.68	86.80	88.97	91.19	93.47	95.81	98.21	12,047	14,678
69.50	659	71.24	73.02	74.85	76.72	78.64	80.60	82.62	84.68	86.80	88.97	91.19	93.47	95.81	98.21	100.66	12,348	15,045
71.24	660	73.02	74.85	76.72	78.64	80.60	82.62	84.68	86.80	88.97	91.19	93.47	95.81	98.21	100.66	103.18	12,657	15,421
73.02	661	74.85	76.72	78.64	80.60	82.62	84.68	86.80	88.97	91.19	93.47	95.81	98.21	100.66	103.18	105.76	12,974	15,807
74.85	662	76.72	78.64	80.60	82.62	84.68	86.80	88.97										

Salary Table 2023
Effective July 1, 2023

7/1/2023	RANGE	Not attainable as of January 1, 2000									Not attainable as of January 1, 2000						MONTHLY	
		1	2	3	4	5	6	7	8	9	E	F	G	H	I	J		
16.60	600	16.85	17.27	17.70	18.14	18.59	19.06	19.54	20.02	20.52	21.04	21.56	22.10	22.66	23.22	23.80	2,920	3,558
17.01	601	17.27	17.70	18.14	18.59	19.06	19.54	20.02	20.52	21.04	21.56	22.10	22.66	23.22	23.80	24.40	2,993	3,647
17.44	602	17.70	18.14	18.59	19.06	19.54	20.02	20.52	21.04	21.56	22.10	22.66	23.22	23.80	24.40	25.01	3,068	3,738
17.87	603	18.14	18.59	19.06	19.54	20.02	20.52	21.04	21.56	22.10	22.66	23.22	23.80	24.40	25.01	25.63	3,144	3,831
18.32	604	18.59	19.06	19.54	20.02	20.52	21.04	21.56	22.10	22.66	23.22	23.80	24.40	25.01	25.63	26.27	3,223	3,927
18.78	605	19.06	19.54	20.02	20.52	21.04	21.56	22.10	22.66	23.22	23.80	24.40	25.01	25.63	26.27	26.93	3,304	4,025
19.25	606	19.54	20.02	20.52	21.04	21.56	22.10	22.66	23.22	23.80	24.40	25.01	25.63	26.27	26.93	27.60	3,386	4,126
19.73	607	20.02	20.52	21.04	21.56	22.10	22.66	23.22	23.80	24.40	25.01	25.63	26.27	26.93	27.60	28.29	3,471	4,229
20.22	608	20.52	21.04	21.56	22.10	22.66	23.22	23.80	24.40	25.01	25.63	26.27	26.93	27.60	28.29	29.00	3,558	4,335
20.73	609	21.04	21.56	22.10	22.66	23.22	23.80	24.40	25.01	25.63	26.27	26.93	27.60	28.29	29.00	29.73	3,647	4,443
21.25	610	21.56	22.10	22.66	23.22	23.80	24.40	25.01	25.63	26.27	26.93	27.60	28.29	29.00	29.73	30.47	3,738	4,554
21.78	611	22.10	22.66	23.22	23.80	24.40	25.01	25.63	26.27	26.93	27.60	28.29	29.00	29.73	30.47	31.23	3,831	4,668
22.32	612	22.66	23.22	23.80	24.40	25.01	25.63	26.27	26.93	27.60	28.29	29.00	29.73	30.47	31.23	32.01	3,927	4,785
22.88	613	23.22	23.80	24.40	25.01	25.63	26.27	26.93	27.60	28.29	29.00	29.73	30.47	31.23	32.01	32.81	4,025	4,904
23.45	614	23.80	24.40	25.01	25.63	26.27	26.93	27.60	28.29	29.00	29.73	30.47	31.23	32.01	32.81	33.63	4,126	5,027
24.04	615	24.40	25.01	25.63	26.27	26.93	27.60	28.29	29.00	29.73	30.47	31.23	32.01	32.81	33.63	34.47	4,229	5,153
24.64	616	25.01	25.63	26.27	26.93	27.60	28.29	29.00	29.73	30.47	31.23	32.01	32.81	33.63	34.47	35.33	4,335	5,281
25.25	617	25.63	26.27	26.93	27.60	28.29	29.00	29.73	30.47	31.23	32.01	32.81	33.63	34.47	35.33	36.22	4,443	5,413
25.89	618	26.27	26.93	27.60	28.29	29.00	29.73	30.47	31.23	32.01	32.81	33.63	34.47	35.33	36.22	37.12	4,554	5,549
26.53	619	26.93	27.60	28.29	29.00	29.73	30.47	31.23	32.01	32.81	33.63	34.47	35.33	36.22	37.12	38.05	4,668	5,687
27.20	620	27.60	28.29	29.00	29.73	30.47	31.23	32.01	32.81	33.63	34.47	35.33	36.22	37.12	38.05	39.00	4,785	5,830
27.88	621	28.29	29.00	29.73	30.47	31.23	32.01	32.81	33.63	34.47	35.33	36.22	37.12	38.05	39.00	39.98	4,904	5,975
28.57	622	29.00	29.73	30.47	31.23	32.01	32.81	33.63	34.47	35.33	36.22	37.12	38.05	39.00	39.98	40.98	5,027	6,125
29.29	623	29.73	30.47	31.23	32.01	32.81	33.63	34.47	35.33	36.22	37.12	38.05	39.00	39.98	40.98	42.00	5,153	6,278
30.02	624	30.47	31.23	32.01	32.81	33.63	34.47	35.33	36.22	37.12	38.05	39.00	39.98	40.98	42.00	43.05	5,281	6,435
30.77	625	31.23	32.01	32.81	33.63	34.47	35.33	36.22	37.12	38.05	39.00	39.98	40.98	42.00	43.05	44.13	5,413	6,596
31.54	626	32.01	32.81	33.63	34.47	35.33	36.22	37.12	38.05	39.00	39.98	40.98	42.00	43.05	44.13	45.23	5,549	6,761
32.33	627	32.81	33.63	34.47	35.33	36.22	37.12	38.05	39.00	39.98	40.98	42.00	43.05	44.13	45.23	46.36	5,687	6,930
33.14	628	33.63	34.47	35.33	36.22	37.12	38.05	39.00	39.98	40.98	42.00	43.05	44.13	45.23	46.36	47.52	5,830	7,103
33.96	629	34.47	35.33	36.22	37.12	38.05	39.00	39.98	40.98	42.00	43.05	44.13	45.23	46.36	47.52	48.71	5,975	7,280
34.81	630	35.33	36.22	37.12	38.05	39.00	39.98	40.98	42.00	43.05	44.13	45.23	46.36	47.52	48.71	49.93	6,125	7,462
35.68	631	36.22	37.12	38.05	39.00	39.98	40.98	42.00	43.05	44.13	45.23	46.36	47.52	48.71	49.93	51.18	6,278	7,649
36.58	632	37.12	38.05	39.00	39.98	40.98	42.00	43.05	44.13	45.23	46.36	47.52	48.71	49.93	51.18	52.45	6,435	7,840
37.49	633	38.05	39.00	39.98	40.98	42.00	43.05	44.13	45.23	46.36	47.52	48.71	49.93	51.18	52.45	53.77	6,596	8,036
38.43	634	39.00	39.98	40.98	42.00	43.05	44.13	45.23	46.36	47.52	48.71	49.93	51.18	52.45	53.77	55.11	6,761	8,237
39.39	635	39.98	40.98	42.00	43.05	44.13	45.23	46.36	47.52	48.71	49.93	51.18	52.45	53.77	55.11	56.49	6,930	8,443
40.37	636	40.98	42.00	43.05	44.13	45.23	46.36	47.52	48.71	49.93	51.18	52.45	53.77	55.11	56.49	57.90	7,103	8,654
41.38	637	42.00	43.05	44.13	45.23	46.36	47.52	48.71	49.93	51.18	52.45	53.77	55.11	56.49	57.90	59.35	7,280	8,870
42.42	638	43.05	44.13	45.23	46.36	47.52	48.71	49.93	51.18	52.45	53.77	55.11	56.49	57.90	59.35	60.83	7,462	9,092
43.48	639	44.13	45.23	46.36	47.52	48.71	49.93	51.18	52.45	53.77	55.11	56.49	57.90	59.35	60.83	62.35	7,649	9,319
44.56	640	45.23	46.36	47.52	48.71	49.93	51.18	52.45	53.77	55.11	56.49	57.90	59.35	60.83	62.35	63.91	7,840	9,552
45.68	641	46.36	47.52	48.71	49.93	51.18	52.45	53.77	55.11	56.49	57.90	59.35	60.83	62.35	63.91	65.51	8,036	9,791
46.82	642	47.52	48.71	49.93	51.18	52.45	53.77	55.11	56.49	57.90	59.35	60.83	62.35	63.91	65.51	67.15	8,237	10,036
47.99	643	48.71	49.93	51.18	52.45	53.77	55.11	56.49	57.90	59.35	60.83	62.35	63.91	65.51	67.15	68.83	8,443	10,287
49.19	644	49.93	51.18	52.45	53.77	55.11	56.49	57.90	59.35	60.83	62.35	63.91	65.51	67.15	68.83	70.55	8,654	10,544
50.42	645	51.18	52.45	53.77	55.11	56.49	57.90	59.35	60.83	62.35	63.91	65.51	67.15	68.83	70.55	72.31	8,870	10,808
51.68	646	52.45	53.77	55.11	56.49	57.90	59.35	60.83	62.35	63.91	65.51	67.15	68.83	70.55	72.31	74.12	9,092	11,078
52.97	647	53.77	55.11	56.49	57.90	59.35	60.83	62.35	63.91	65.51	67.15	68.83	70.55	72.31	74.12	75.97	9,319	11,355
54.30	648	55.11	56.49	57.90	59.35	60.83	62.35	63.91	65.51	67.15	68.83	70.55	72.31	74.12	75.97	77.87	9,552	11,639
55.65	649	56.49	57.90	59.35	60.83	62.35	63.91	65.51	67.15	68.83	70.55	72.31	74.12	75.97	77.87	79.82	9,791	11,930
57.04	650	57.90	59.35	60.83	62.35	63.91	65.51	67.15	68.83	70.55	72.31	74.12	75.97	77.87	79.82	81.81	10,036	12,228
58.47	651	59.35	60.83	62.35	63.91	65.51	67.15	68.83	70.55	72.31	74.12	75.97	77.87	79.82	81.81	83.86	10,287	12,534
59.93	652	60.83	62.35	63.91	65.51	67.15	68.83	70.55	72.31	74.12	75.97	77.87	79.82	81.81	83.86	85.95	10,544	12,847
61.43	653	62.35	63.91	65.51	67.15	68.83	70.55	72.31	74.12	75.97	77.87	79.82	81.81	83.86	85.95	88.10	10,808	13,168
62.97	654	63.91	65.51	67.15	68.83	70.55	72.31	74.12	75.97	77.87	79.82	81.81	83.86	85.95	88.10	90.30	11,078	13,497
64.54	655	65.51	67.15	68.83	70.55	72.31	74.12	75.97	77.87	79.82	81.81	83.86	85.95	88.10	90.30	92.56	11,355	13,835
66.15	656	67.15	68.83	70.55	72.31	74.12	75.97	77.87	79.82	81.81	83.86	85.95	88.10	90.30	92.56	94.88	11,639	14,181
67.81	657	68.83	70.55	72.31	74.12	75.97	77.87	79.82	81.81	83.86	85.95	88.10	90.30	92.56	94.88	97.25	11,930	14,535
69.50	658	70.55	72.31	74.12	75.97	77.87	79.82	81.81	83.86	85.95	88.10	90.30	92.56	94.88	97.25	99.68	12,228	14,899
71.24	659	72.31	74.12	75.97	77.87	79.82	81.81	83.86	85.95	88.10	90.30	92.56	94.88	97.25	99.68	102.17	12,534	15,271
73.02	660	74.12	75.97	77.87	79.82	81.81	83.86	85.95	88.10	90.30	92.56	94.88	97.25	99.68	102.17	104.73	12,847	15,653
74.85	661	75.97	77.87	79.82	81.81	83.86	85.95	88.10	90.30	92.56	94.88	97.25	99.68	102.17	104.73	107.34	13,168	16,044
76.72	662	77.87	79.82	81.81	83.86	85.95</												

**Salary Table 2024
Effective July 1, 2024**

7/1/2024	RANGE	Not attainable as of January 1, 2000									Not attainable as of January 1, 2000						MONTHLY	
		1	2	3	4	5	6	7	8	9	E	F	G	H	I	J		
16.85	600	17.44	17.87	18.32	18.78	19.25	19.73	20.22	20.73	21.24	21.77	22.32	22.88	23.45	24.03	24.64	3,022	3,682
17.27	601	17.87	18.32	18.78	19.25	19.73	20.22	20.73	21.24	21.77	22.32	22.88	23.45	24.03	24.64	25.25	3,098	3,774
17.70	602	18.32	18.78	19.25	19.73	20.22	20.73	21.24	21.77	22.32	22.88	23.45	24.03	24.64	25.25	25.88	3,175	3,869
18.14	603	18.78	19.25	19.73	20.22	20.73	21.24	21.77	22.32	22.88	23.45	24.03	24.64	25.25	25.88	26.53	3,254	3,965
18.59	604	19.25	19.73	20.22	20.73	21.24	21.77	22.32	22.88	23.45	24.03	24.64	25.25	25.88	26.53	27.19	3,336	4,064
19.06	605	19.73	20.22	20.73	21.24	21.77	22.32	22.88	23.45	24.03	24.64	25.25	25.88	26.53	27.19	27.87	3,419	4,166
19.54	606	20.22	20.73	21.24	21.77	22.32	22.88	23.45	24.03	24.64	25.25	25.88	26.53	27.19	27.87	28.57	3,505	4,270
20.02	607	20.73	21.24	21.77	22.32	22.88	23.45	24.03	24.64	25.25	25.88	26.53	27.19	27.87	28.57	29.28	3,592	4,377
20.52	608	21.24	21.77	22.32	22.88	23.45	24.03	24.64	25.25	25.88	26.53	27.19	27.87	28.57	29.28	30.02	3,682	4,486
21.04	609	21.77	22.32	22.88	23.45	24.03	24.64	25.25	25.88	26.53	27.19	27.87	28.57	29.28	30.02	30.77	3,774	4,598
21.56	610	22.32	22.88	23.45	24.03	24.64	25.25	25.88	26.53	27.19	27.87	28.57	29.28	30.02	30.77	31.54	3,869	4,713
22.10	611	22.88	23.45	24.03	24.64	25.25	25.88	26.53	27.19	27.87	28.57	29.28	30.02	30.77	31.54	32.32	3,965	4,831
22.66	612	23.45	24.03	24.64	25.25	25.88	26.53	27.19	27.87	28.57	29.28	30.02	30.77	31.54	32.32	33.13	4,064	4,952
23.22	613	24.03	24.64	25.25	25.88	26.53	27.19	27.87	28.57	29.28	30.02	30.77	31.54	32.32	33.13	33.96	4,166	5,076
23.80	614	24.64	25.25	25.88	26.53	27.19	27.87	28.57	29.28	30.02	30.77	31.54	32.32	33.13	33.96	34.81	4,270	5,203
24.40	615	25.25	25.88	26.53	27.19	27.87	28.57	29.28	30.02	30.77	31.54	32.32	33.13	33.96	34.81	35.68	4,377	5,333
25.01	616	25.88	26.53	27.19	27.87	28.57	29.28	30.02	30.77	31.54	32.32	33.13	33.96	34.81	35.68	36.57	4,486	5,466
25.63	617	26.53	27.19	27.87	28.57	29.28	30.02	30.77	31.54	32.32	33.13	33.96	34.81	35.68	36.57	37.49	4,598	5,603
26.27	618	27.19	27.87	28.57	29.28	30.02	30.77	31.54	32.32	33.13	33.96	34.81	35.68	36.57	37.49	38.42	4,713	5,743
26.93	619	27.87	28.57	29.28	30.02	30.77	31.54	32.32	33.13	33.96	34.81	35.68	36.57	37.49	38.42	39.38	4,831	5,886
27.60	620	28.57	29.28	30.02	30.77	31.54	32.32	33.13	33.96	34.81	35.68	36.57	37.49	38.42	39.38	40.37	4,952	6,034
28.29	621	29.28	30.02	30.77	31.54	32.32	33.13	33.96	34.81	35.68	36.57	37.49	38.42	39.38	40.37	41.38	5,076	6,184
29.00	622	30.02	30.77	31.54	32.32	33.13	33.96	34.81	35.68	36.57	37.49	38.42	39.38	40.37	41.38	42.41	5,203	6,339
29.73	623	30.77	31.54	32.32	33.13	33.96	34.81	35.68	36.57	37.49	38.42	39.38	40.37	41.38	42.41	43.47	5,333	6,498
30.47	624	31.54	32.32	33.13	33.96	34.81	35.68	36.57	37.49	38.42	39.38	40.37	41.38	42.41	43.47	44.56	5,466	6,660
31.23	625	32.32	33.13	33.96	34.81	35.68	36.57	37.49	38.42	39.38	40.37	41.38	42.41	43.47	44.56	45.67	5,603	6,826
32.01	626	33.13	33.96	34.81	35.68	36.57	37.49	38.42	39.38	40.37	41.38	42.41	43.47	44.56	45.67	46.81	5,743	6,997
32.81	627	33.96	34.81	35.68	36.57	37.49	38.42	39.38	40.37	41.38	42.41	43.47	44.56	45.67	46.81	47.99	5,886	7,172
33.63	628	34.81	35.68	36.57	37.49	38.42	39.38	40.37	41.38	42.41	43.47	44.56	45.67	46.81	47.99	49.18	6,034	7,351
34.47	629	35.68	36.57	37.49	38.42	39.38	40.37	41.38	42.41	43.47	44.56	45.67	46.81	47.99	49.18	50.41	6,184	7,535
35.33	630	36.57	37.49	38.42	39.38	40.37	41.38	42.41	43.47	44.56	45.67	46.81	47.99	49.18	50.41	51.67	6,339	7,724
36.22	631	37.49	38.42	39.38	40.37	41.38	42.41	43.47	44.56	45.67	46.81	47.99	49.18	50.41	51.67	52.97	6,498	7,917
37.12	632	38.42	39.38	40.37	41.38	42.41	43.47	44.56	45.67	46.81	47.99	49.18	50.41	51.67	52.97	54.29	6,660	8,115
38.05	633	39.38	40.37	41.38	42.41	43.47	44.56	45.67	46.81	47.99	49.18	50.41	51.67	52.97	54.29	55.65	6,826	8,317
39.00	634	40.37	41.38	42.41	43.47	44.56	45.67	46.81	47.99	49.18	50.41	51.67	52.97	54.29	55.65	57.04	6,997	8,525
39.98	635	41.38	42.41	43.47	44.56	45.67	46.81	47.99	49.18	50.41	51.67	52.97	54.29	55.65	57.04	58.47	7,172	8,738
40.98	636	42.41	43.47	44.56	45.67	46.81	47.99	49.18	50.41	51.67	52.97	54.29	55.65	57.04	58.47	59.93	7,351	8,957
42.00	637	43.47	44.56	45.67	46.81	47.99	49.18	50.41	51.67	52.97	54.29	55.65	57.04	58.47	59.93	61.42	7,535	9,181
43.05	638	44.56	45.67	46.81	47.99	49.18	50.41	51.67	52.97	54.29	55.65	57.04	58.47	59.93	61.42	62.96	7,724	9,410
44.13	639	45.67	46.81	47.99	49.18	50.41	51.67	52.97	54.29	55.65	57.04	58.47	59.93	61.42	62.96	64.53	7,917	9,646
45.23	640	46.81	47.99	49.18	50.41	51.67	52.97	54.29	55.65	57.04	58.47	59.93	61.42	62.96	64.53	66.15	8,115	9,887
46.36	641	47.99	49.18	50.41	51.67	52.97	54.29	55.65	57.04	58.47	59.93	61.42	62.96	64.53	66.15	67.80	8,317	10,134
47.52	642	49.18	50.41	51.67	52.97	54.29	55.65	57.04	58.47	59.93	61.42	62.96	64.53	66.15	67.80	69.50	8,525	10,387
48.71	643	50.41	51.67	52.97	54.29	55.65	57.04	58.47	59.93	61.42	62.96	64.53	66.15	67.80	69.50	71.23	8,738	10,647
49.93	644	51.67	52.97	54.29	55.65	57.04	58.47	59.93	61.42	62.96	64.53	66.15	67.80	69.50	71.23	73.01	8,957	10,913
51.18	645	52.97	54.29	55.65	57.04	58.47	59.93	61.42	62.96	64.53	66.15	67.80	69.50	71.23	73.01	74.84	9,181	11,186
52.45	646	54.29	55.65	57.04	58.47	59.93	61.42	62.96	64.53	66.15	67.80	69.50	71.23	73.01	74.84	76.71	9,410	11,466
53.77	647	55.65	57.04	58.47	59.93	61.42	62.96	64.53	66.15	67.80	69.50	71.23	73.01	74.84	76.71	78.63	9,646	11,752
55.11	648	57.04	58.47	59.93	61.42	62.96	64.53	66.15	67.80	69.50	71.23	73.01	74.84	76.71	78.63	80.59	9,887	12,046
56.49	649	58.47	59.93	61.42	62.96	64.53	66.15	67.80	69.50	71.23	73.01	74.84	76.71	78.63	80.59	82.61	10,134	12,347
57.90	650	59.93	61.42	62.96	64.53	66.15	67.80	69.50	71.23	73.01	74.84	76.71	78.63	80.59	82.61	84.67	10,387	12,656
59.35	651	61.42	62.96	64.53	66.15	67.80	69.50	71.23	73.01	74.84	76.71	78.63	80.59	82.61	84.67	86.79	10,647	12,972
60.83	652	62.96	64.53	66.15	67.80	69.50	71.23	73.01	74.84	76.71	78.63	80.59	82.61	84.67	86.79	88.96	10,913	13,297
62.35	653	64.53	66.15	67.80	69.50	71.23	73.01	74.84	76.71	78.63	80.59	82.61	84.67	86.79	88.96	91.19	11,186	13,629
63.91	654	66.15	67.80	69.50	71.23	73.01	74.84	76.71	78.63	80.59	82.61	84.67	86.79	88.96	91.19	93.47	11,466	13,970
65.51	655	67.80	69.50	71.23	73.01	74.84	76.71	78.63	80.59	82.61	84.67	86.79	88.96	91.19	93.47	95.80	11,752	14,319
67.15	656	69.50	71.23	73.01	74.84	76.71	78.63	80.59	82.61	84.67	86.79	88.96	91.19	93.47	95.80	98.20	12,046	14,677
68.83	657	71.23	73.01	74.84	76.71	78.63	80.59	82.61	84.67	86.79	88.96	91.19	93.47	95.80	98.20	100.65	12,347	15,044
70.55	658	73.01	74.84	76.71	78.63	80.59	82.61	84.67	86.79	88.96	91.19	93.47	95.80	98.20	100.65	103.17	12,656	15,420
72.31	659	74.84	76.71	78.63	80.59	82.61	84.67	86.79	88.96	91.19	93.47	95.80	98.20	100.65	103.17	105.75	12,972	15,806
74.12	660	76.71	78.63	80.59	82.61	84.67	86.79	88.96	91.19	93.47	95.80	98.20	100.65	103.17	105.75	108.39	13,297	16,201
75.97	661	78.63	80.59	82.61	84.67	86.79	88.96	91.19	93.47	95.80	98.20	100.65	103.17	105.75	108.39	111.10	13,629	16,606
77.87	662	80.59	82.61	84.67	86.79	8												

Salary Table 2025
Effective January 1, 2025

	RANGE	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	MONTHLY
17.44	600	19.18	19.66	20.15	20.65	21.17	21.70	22.24	22.80	23.37	23.95	24.55	25.16	25.79	26.44	27.10	3,324 - 4,697
17.87	601	19.66	20.15	20.65	21.17	21.70	22.24	22.80	23.37	23.95	24.55	25.16	25.79	26.44	27.10	27.78	3,407 - 4,815
18.32	602	20.15	20.65	21.17	21.70	22.24	22.80	23.37	23.95	24.55	25.16	25.79	26.44	27.10	27.78	28.47	3,493 - 4,935
18.78	603	20.65	21.17	21.70	22.24	22.80	23.37	23.95	24.55	25.16	25.79	26.44	27.10	27.78	28.47	29.18	3,580 - 5,058
19.25	604	21.17	21.70	22.24	22.80	23.37	23.95	24.55	25.16	25.79	26.44	27.10	27.78	28.47	29.18	29.91	3,669 - 5,185
19.73	605	21.70	22.24	22.80	23.37	23.95	24.55	25.16	25.79	26.44	27.10	27.78	28.47	29.18	29.91	30.66	3,761 - 5,314
20.22	606	22.24	22.80	23.37	23.95	24.55	25.16	25.79	26.44	27.10	27.78	28.47	29.18	29.91	30.66	31.43	3,855 - 5,447
20.73	607	22.80	23.37	23.95	24.55	25.16	25.79	26.44	27.10	27.78	28.47	29.18	29.91	30.66	31.43	32.21	3,952 - 5,583
21.24	608	23.37	23.95	24.55	25.16	25.79	26.44	27.10	27.78	28.47	29.18	29.91	30.66	31.43	32.21	33.02	4,050 - 5,723
21.77	609	23.95	24.55	25.16	25.79	26.44	27.10	27.78	28.47	29.18	29.91	30.66	31.43	32.21	33.02	33.84	4,152 - 5,866
22.32	610	24.55	25.16	25.79	26.44	27.10	27.78	28.47	29.18	29.91	30.66	31.43	32.21	33.02	33.84	34.69	4,255 - 6,013
22.88	611	25.16	25.79	26.44	27.10	27.78	28.47	29.18	29.91	30.66	31.43	32.21	33.02	33.84	34.69	35.56	4,362 - 6,163
23.45	612	25.79	26.44	27.10	27.78	28.47	29.18	29.91	30.66	31.43	32.21	33.02	33.84	34.69	35.56	36.45	4,471 - 6,317
24.03	613	26.44	27.10	27.78	28.47	29.18	29.91	30.66	31.43	32.21	33.02	33.84	34.69	35.56	36.45	37.36	4,583 - 6,475
24.64	614	27.10	27.78	28.47	29.18	29.91	30.66	31.43	32.21	33.02	33.84	34.69	35.56	36.45	37.36	38.29	4,697 - 6,637
25.25	615	27.78	28.47	29.18	29.91	30.66	31.43	32.21	33.02	33.84	34.69	35.56	36.45	37.36	38.29	39.25	4,815 - 6,803
25.88	616	28.47	29.18	29.91	30.66	31.43	32.21	33.02	33.84	34.69	35.56	36.45	37.36	38.29	39.25	40.23	4,935 - 6,973
26.53	617	29.18	29.91	30.66	31.43	32.21	33.02	33.84	34.69	35.56	36.45	37.36	38.29	39.25	40.23	41.23	5,058 - 7,147
27.19	618	29.91	30.66	31.43	32.21	33.02	33.84	34.69	35.56	36.45	37.36	38.29	39.25	40.23	41.23	42.27	5,185 - 7,326
27.87	619	30.66	31.43	32.21	33.02	33.84	34.69	35.56	36.45	37.36	38.29	39.25	40.23	41.23	42.27	43.32	5,314 - 7,509
28.57	620	31.43	32.21	33.02	33.84	34.69	35.56	36.45	37.36	38.29	39.25	40.23	41.23	42.27	43.32	44.40	5,447 - 7,697
29.28	621	32.21	33.02	33.84	34.69	35.56	36.45	37.36	38.29	39.25	40.23	41.23	42.27	43.32	44.40	45.52	5,583 - 7,889
30.02	622	33.02	33.84	34.69	35.56	36.45	37.36	38.29	39.25	40.23	41.23	42.27	43.32	44.40	45.52	46.65	5,723 - 8,087
30.77	623	33.84	34.69	35.56	36.45	37.36	38.29	39.25	40.23	41.23	42.27	43.32	44.40	45.52	46.65	47.82	5,866 - 8,289
31.54	624	34.69	35.56	36.45	37.36	38.29	39.25	40.23	41.23	42.27	43.32	44.40	45.52	46.65	47.82	49.01	6,013 - 8,496
32.32	625	35.56	36.45	37.36	38.29	39.25	40.23	41.23	42.27	43.32	44.40	45.52	46.65	47.82	49.01	50.24	6,163 - 8,708
33.13	626	36.45	37.36	38.29	39.25	40.23	41.23	42.27	43.32	44.40	45.52	46.65	47.82	49.01	50.24	51.50	6,317 - 8,926
33.96	627	37.36	38.29	39.25	40.23	41.23	42.27	43.32	44.40	45.52	46.65	47.82	49.01	50.24	51.50	52.78	6,475 - 9,149
34.81	628	38.29	39.25	40.23	41.23	42.27	43.32	44.40	45.52	46.65	47.82	49.01	50.24	51.50	52.78	54.10	6,637 - 9,378
35.68	629	39.25	40.23	41.23	42.27	43.32	44.40	45.52	46.65	47.82	49.01	50.24	51.50	52.78	54.10	55.46	6,803 - 9,612
36.57	630	40.23	41.23	42.27	43.32	44.40	45.52	46.65	47.82	49.01	50.24	51.50	52.78	54.10	55.46	56.84	6,973 - 9,853
37.49	631	41.23	42.27	43.32	44.40	45.52	46.65	47.82	49.01	50.24	51.50	52.78	54.10	55.46	56.84	58.26	7,147 - 10,099
38.42	632	42.27	43.32	44.40	45.52	46.65	47.82	49.01	50.24	51.50	52.78	54.10	55.46	56.84	58.26	59.72	7,326 - 10,351
39.38	633	43.32	44.40	45.52	46.65	47.82	49.01	50.24	51.50	52.78	54.10	55.46	56.84	58.26	59.72	61.21	7,509 - 10,610
40.37	634	44.40	45.52	46.65	47.82	49.01	50.24	51.50	52.78	54.10	55.46	56.84	58.26	59.72	61.21	62.74	7,697 - 10,875
41.38	635	45.52	46.65	47.82	49.01	50.24	51.50	52.78	54.10	55.46	56.84	58.26	59.72	61.21	62.74	64.31	7,889 - 11,147
42.41	636	46.65	47.82	49.01	50.24	51.50	52.78	54.10	55.46	56.84	58.26	59.72	61.21	62.74	64.31	65.92	8,087 - 11,426
43.47	637	47.82	49.01	50.24	51.50	52.78	54.10	55.46	56.84	58.26	59.72	61.21	62.74	64.31	65.92	67.57	8,289 - 11,712
44.56	638	49.01	50.24	51.50	52.78	54.10	55.46	56.84	58.26	59.72	61.21	62.74	64.31	65.92	67.57	69.26	8,496 - 12,004
45.67	639	50.24	51.50	52.78	54.10	55.46	56.84	58.26	59.72	61.21	62.74	64.31	65.92	67.57	69.26	70.99	8,708 - 12,305
46.81	640	51.50	52.78	54.10	55.46	56.84	58.26	59.72	61.21	62.74	64.31	65.92	67.57	69.26	70.99	72.76	8,926 - 12,612
47.99	641	52.78	54.10	55.46	56.84	58.26	59.72	61.21	62.74	64.31	65.92	67.57	69.26	70.99	72.76	74.58	9,149 - 12,928
49.18	642	54.10	55.46	56.84	58.26	59.72	61.21	62.74	64.31	65.92	67.57	69.26	70.99	72.76	74.58	76.45	9,378 - 13,251
50.41	643	55.46	56.84	58.26	59.72	61.21	62.74	64.31	65.92	67.57	69.26	70.99	72.76	74.58	76.45	78.36	9,612 - 13,582
51.67	644	56.84	58.26	59.72	61.21	62.74	64.31	65.92	67.57	69.26	70.99	72.76	74.58	76.45	78.36	80.32	9,853 - 13,922
52.97	645	58.26	59.72	61.21	62.74	64.31	65.92	67.57	69.26	70.99	72.76	74.58	76.45	78.36	80.32	82.32	10,099 - 14,270
54.29	646	59.72	61.21	62.74	64.31	65.92	67.57	69.26	70.99	72.76	74.58	76.45	78.36	80.32	82.32	84.38	10,351 - 14,626
55.65	647	61.21	62.74	64.31	65.92	67.57	69.26	70.99	72.76	74.58	76.45	78.36	80.32	82.32	84.38	86.49	10,610 - 14,992
57.04	648	62.74	64.31	65.92	67.57	69.26	70.99	72.76	74.58	76.45	78.36	80.32	82.32	84.38	86.49	88.65	10,875 - 15,367
58.47	649	64.31	65.92	67.57	69.26	70.99	72.76	74.58	76.45	78.36	80.32	82.32	84.38	86.49	88.65	90.87	11,147 - 15,751
59.93	650	65.92	67.57	69.26	70.99	72.76	74.58	76.45	78.36	80.32	82.32	84.38	86.49	88.65	90.87	93.14	11,426 - 16,145
61.42	651	67.57	69.26	70.99	72.76	74.58	76.45	78.36	80.32	82.32	84.38	86.49	88.65	90.87	93.14	95.47	11,712 - 16,548
62.96	652	69.26	70.99	72.76	74.58	76.45	78.36	80.32	82.32	84.38	86.49	88.65	90.87	93.14	95.47	97.86	12,004 - 16,962
64.53	653	70.99	72.76	74.58	76.45	78.36	80.32	82.32	84.38	86.49	88.65	90.87	93.14	95.47	97.86	100.30	12,305 - 17,386
66.15	654	72.76	74.58	76.45	78.36	80.32	82.32	84.38	86.49	88.65	90.87	93.14	95.47	97.86	100.30	102.81	12,612 - 17,821
67.80	655	74.58	76.45	78.36	80.32	82.32	84.38	86.49	88.65	90.87	93.14	95.47	97.86	100.30	102.81	105.38	12,928 - 18,266
69.50	656	76.45	78.36	80.32	82.32	84.38	86.49	88.65	90.87	93.14	95.47	97.86	100.30	102.81	105.38	108.02	13,251 - 18,723
71.23	657	78.36	80.32	82.32	84.38	86.49	88.65	90.87	93.14	95.47	97.86	100.30	102.81	105.38	108.02	110.72	13,582 - 19,191
73.01	658	80.32	82.32	84.38	86.49	88.65	90.87	93.14	95.47	97.86	100.30	102.81	105.38	108.02	110.72	113.49	13,922 - 19,671
74.84	659	82.32	84.38	86.49	88.65	90.87	93.14	95.47	97.86	100.30	102.81	105.38	108.02	110.72	113.49	116.32	14,270 - 20,163
76.71	660	84.38	86.49	88.65	90.87	93.14	95.47	97.86	100.30	102.81	105.38	108.02	110.72	113.49	116.32	119.23	14,626 - 20,667
78.63	661	86.49	88.65	90.87	93.14	95.47	97.86	100.30	102.81	105.38	108.02	110.72	113.49	116.32	119.23	122.21	14,992 - 21,183
80.59	662	88.65	90.87	93.14	95.47	97.86	100.30	102.81	105.38	108.02	110.72	113.49	116.32	119.23	122.21	125.27	15,367 - 2

Salary Table 2025
Effective July 1, 2025

	RANGE	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	MONTHLY
7/1/2025																	
19.18	600	19.66	20.15	20.65	21.17	21.70	22.24	22.80	23.37	23.95	24.55	25.16	25.79	26.44	27.10	27.78	3,407 - 4,152
19.66	601	20.15	20.65	21.17	21.70	22.24	22.80	23.37	23.95	24.55	25.16	25.79	26.44	27.10	27.78	28.47	3,493 - 4,255
20.15	602	20.65	21.17	21.70	22.24	22.80	23.37	23.95	24.55	25.16	25.79	26.44	27.10	27.78	28.47	29.18	3,580 - 4,362
20.65	603	21.17	21.70	22.24	22.80	23.37	23.95	24.55	25.16	25.79	26.44	27.10	27.78	28.47	29.18	29.91	3,669 - 4,471
21.17	604	21.70	22.24	22.80	23.37	23.95	24.55	25.16	25.79	26.44	27.10	27.78	28.47	29.18	29.91	30.66	3,761 - 4,583
21.70	605	22.24	22.80	23.37	23.95	24.55	25.16	25.79	26.44	27.10	27.78	28.47	29.18	29.91	30.66	31.43	3,855 - 4,697
22.24	606	22.80	23.37	23.95	24.55	25.16	25.79	26.44	27.10	27.78	28.47	29.18	29.91	30.66	31.43	32.21	3,952 - 4,815
22.80	607	23.37	23.95	24.55	25.16	25.79	26.44	27.10	27.78	28.47	29.18	29.91	30.66	31.43	32.21	33.02	4,050 - 4,935
23.37	608	23.95	24.55	25.16	25.79	26.44	27.10	27.78	28.47	29.18	29.91	30.66	31.43	32.21	33.02	33.84	4,152 - 5,058
23.95	609	24.55	25.16	25.79	26.44	27.10	27.78	28.47	29.18	29.91	30.66	31.43	32.21	33.02	33.84	34.69	4,255 - 5,185
24.55	610	25.16	25.79	26.44	27.10	27.78	28.47	29.18	29.91	30.66	31.43	32.21	33.02	33.84	34.69	35.56	4,362 - 5,314
25.16	611	25.79	26.44	27.10	27.78	28.47	29.18	29.91	30.66	31.43	32.21	33.02	33.84	34.69	35.56	36.45	4,471 - 5,447
25.79	612	26.44	27.10	27.78	28.47	29.18	29.91	30.66	31.43	32.21	33.02	33.84	34.69	35.56	36.45	37.36	4,583 - 5,583
26.44	613	27.10	27.78	28.47	29.18	29.91	30.66	31.43	32.21	33.02	33.84	34.69	35.56	36.45	37.36	38.29	4,697 - 5,723
27.10	614	27.78	28.47	29.18	29.91	30.66	31.43	32.21	33.02	33.84	34.69	35.56	36.45	37.36	38.29	39.25	4,815 - 5,866
27.78	615	28.47	29.18	29.91	30.66	31.43	32.21	33.02	33.84	34.69	35.56	36.45	37.36	38.29	39.25	40.23	4,935 - 6,013
28.47	616	29.18	29.91	30.66	31.43	32.21	33.02	33.84	34.69	35.56	36.45	37.36	38.29	39.25	40.23	41.23	5,058 - 6,163
29.18	617	29.91	30.66	31.43	32.21	33.02	33.84	34.69	35.56	36.45	37.36	38.29	39.25	40.23	41.23	42.27	5,185 - 6,317
29.91	618	30.66	31.43	32.21	33.02	33.84	34.69	35.56	36.45	37.36	38.29	39.25	40.23	41.23	42.27	43.32	5,314 - 6,475
30.66	619	31.43	32.21	33.02	33.84	34.69	35.56	36.45	37.36	38.29	39.25	40.23	41.23	42.27	43.32	44.40	5,447 - 6,637
31.43	620	32.21	33.02	33.84	34.69	35.56	36.45	37.36	38.29	39.25	40.23	41.23	42.27	43.32	44.40	45.52	5,583 - 6,803
32.21	621	33.02	33.84	34.69	35.56	36.45	37.36	38.29	39.25	40.23	41.23	42.27	43.32	44.40	45.52	46.65	5,723 - 6,973
33.02	622	33.84	34.69	35.56	36.45	37.36	38.29	39.25	40.23	41.23	42.27	43.32	44.40	45.52	46.65	47.82	5,866 - 7,147
33.84	623	34.69	35.56	36.45	37.36	38.29	39.25	40.23	41.23	42.27	43.32	44.40	45.52	46.65	47.82	49.01	6,013 - 7,326
34.69	624	35.56	36.45	37.36	38.29	39.25	40.23	41.23	42.27	43.32	44.40	45.52	46.65	47.82	49.01	50.24	6,163 - 7,509
35.56	625	36.45	37.36	38.29	39.25	40.23	41.23	42.27	43.32	44.40	45.52	46.65	47.82	49.01	50.24	51.50	6,317 - 7,697
36.45	626	37.36	38.29	39.25	40.23	41.23	42.27	43.32	44.40	45.52	46.65	47.82	49.01	50.24	51.50	52.78	6,475 - 7,889
37.36	627	38.29	39.25	40.23	41.23	42.27	43.32	44.40	45.52	46.65	47.82	49.01	50.24	51.50	52.78	54.10	6,637 - 8,087
38.29	628	39.25	40.23	41.23	42.27	43.32	44.40	45.52	46.65	47.82	49.01	50.24	51.50	52.78	54.10	55.46	6,803 - 8,289
39.25	629	40.23	41.23	42.27	43.32	44.40	45.52	46.65	47.82	49.01	50.24	51.50	52.78	54.10	55.46	56.84	6,973 - 8,496
40.23	630	41.23	42.27	43.32	44.40	45.52	46.65	47.82	49.01	50.24	51.50	52.78	54.10	55.46	56.84	58.26	7,147 - 8,708
41.23	631	42.27	43.32	44.40	45.52	46.65	47.82	49.01	50.24	51.50	52.78	54.10	55.46	56.84	58.26	59.72	7,326 - 8,926
42.27	632	43.32	44.40	45.52	46.65	47.82	49.01	50.24	51.50	52.78	54.10	55.46	56.84	58.26	59.72	61.21	7,509 - 9,149
43.32	633	44.40	45.52	46.65	47.82	49.01	50.24	51.50	52.78	54.10	55.46	56.84	58.26	59.72	61.21	62.74	7,697 - 9,378
44.40	634	45.52	46.65	47.82	49.01	50.24	51.50	52.78	54.10	55.46	56.84	58.26	59.72	61.21	62.74	64.31	7,889 - 9,612
45.52	635	46.65	47.82	49.01	50.24	51.50	52.78	54.10	55.46	56.84	58.26	59.72	61.21	62.74	64.31	65.92	8,087 - 9,853
46.65	636	47.82	49.01	50.24	51.50	52.78	54.10	55.46	56.84	58.26	59.72	61.21	62.74	64.31	65.92	67.57	8,289 - 10,099
47.82	637	49.01	50.24	51.50	52.78	54.10	55.46	56.84	58.26	59.72	61.21	62.74	64.31	65.92	67.57	69.26	8,496 - 10,351
49.01	638	50.24	51.50	52.78	54.10	55.46	56.84	58.26	59.72	61.21	62.74	64.31	65.92	67.57	69.26	70.99	8,708 - 10,610
50.24	639	51.50	52.78	54.10	55.46	56.84	58.26	59.72	61.21	62.74	64.31	65.92	67.57	69.26	70.99	72.76	8,926 - 10,875
51.50	640	52.78	54.10	55.46	56.84	58.26	59.72	61.21	62.74	64.31	65.92	67.57	69.26	70.99	72.76	74.58	9,149 - 11,147
52.78	641	54.10	55.46	56.84	58.26	59.72	61.21	62.74	64.31	65.92	67.57	69.26	70.99	72.76	74.58	76.45	9,378 - 11,426
54.10	642	55.46	56.84	58.26	59.72	61.21	62.74	64.31	65.92	67.57	69.26	70.99	72.76	74.58	76.45	78.36	9,612 - 11,712
55.46	643	56.84	58.26	59.72	61.21	62.74	64.31	65.92	67.57	69.26	70.99	72.76	74.58	76.45	78.36	80.32	9,853 - 12,004
56.84	644	58.26	59.72	61.21	62.74	64.31	65.92	67.57	69.26	70.99	72.76	74.58	76.45	78.36	80.32	82.32	10,099 - 12,305
58.26	645	59.72	61.21	62.74	64.31	65.92	67.57	69.26	70.99	72.76	74.58	76.45	78.36	80.32	82.32	84.38	10,351 - 12,612
59.72	646	61.21	62.74	64.31	65.92	67.57	69.26	70.99	72.76	74.58	76.45	78.36	80.32	82.32	84.38	86.49	10,610 - 12,928
61.21	647	62.74	64.31	65.92	67.57	69.26	70.99	72.76	74.58	76.45	78.36	80.32	82.32	84.38	86.49	88.65	10,875 - 13,251
62.74	648	64.31	65.92	67.57	69.26	70.99	72.76	74.58	76.45	78.36	80.32	82.32	84.38	86.49	88.65	90.87	11,147 - 13,582
64.31	649	65.92	67.57	69.26	70.99	72.76	74.58	76.45	78.36	80.32	82.32	84.38	86.49	88.65	90.87	93.14	11,426 - 13,922
65.92	650	67.57	69.26	70.99	72.76	74.58	76.45	78.36	80.32	82.32	84.38	86.49	88.65	90.87	93.14	95.47	11,712 - 14,270
67.57	651	69.26	70.99	72.76	74.58	76.45	78.36	80.32	82.32	84.38	86.49	88.65	90.87	93.14	95.47	97.86	12,004 - 14,626
69.26	652	70.99	72.76	74.58	76.45	78.36	80.32	82.32	84.38	86.49	88.65	90.87	93.14	95.47	97.86	100.30	12,305 - 14,992
70.99	653	72.76	74.58	76.45	78.36	80.32	82.32	84.38	86.49	88.65	90.87	93.14	95.47	97.86	100.30	102.81	12,612 - 15,367
72.76	654	74.58	76.45	78.36	80.32	82.32	84.38	86.49	88.65	90.87	93.14	95.47	97.86	100.30	102.81	105.38	12,928 - 15,751
74.58	655	76.45	78.36	80.32	82.32	84.38	86.49	88.65	90.87	93.14	95.47	97.86	100.30	102.81	105.38	108.02	13,251 - 16,145
76.45	656	78.36	80.32	82.32	84.38	86.49	88.65	90.87	93.14	95.47	97.86	100.30	102.81	105.38	108.02	110.72	13,582 - 16,548
78.36	657	80.32	82.32	84.38	86.49	88.65	90.87	93.14	95.47	97.86	100.30	102.81	105.38	108.02	110.72	113.49	13,922 - 16,962
80.32	658	82.32	84.38	86.49	88.65	90.87	93.14	95.47	97.86	100.30	102.81	105.38	108.02	110.72	113.49	116.32	14,270 - 17,386
82.32	659	84.38	86.49	88.65	90.87	93.14	95.47	97.86	100.30	102.81	105.38	108.02	110.72	113.49	116.32	119.23	14,626 - 17,821
84.38	660	86.49	88.65	90.87	93.14	95.47	97.86	100.30	102.81	105.38	108.02	110.72	113.49	116.32	119.23	122.21	14,992 - 18,266
86.49	661	88.65	90.87	93.14	95.47	97.86	100.30	102.81	105.38	108.02	110.72	113.49	116.32	119.23	122.21	125.27	15,367 - 18,723
88.65	662	90.87	93.14	95.47	97.86	100.30	102.81	105.38	108.0								

Salary Table 2026
Effective July 1, 2026

7/1/2026	RANGE	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	MONTHLY
19.66	600	20.15	20.65	21.17	21.70	22.24	22.80	23.37	23.95	24.55	25.16	25.79	26.44	27.10	27.78	28.47	3,493 - 4,255
20.15	601	20.65	21.17	21.70	22.24	22.80	23.37	23.95	24.55	25.16	25.79	26.44	27.10	27.78	28.47	29.18	3,580 - 4,362
20.65	602	21.17	21.70	22.24	22.80	23.37	23.95	24.55	25.16	25.79	26.44	27.10	27.78	28.47	29.18	29.91	3,669 - 4,471
21.17	603	21.70	22.24	22.80	23.37	23.95	24.55	25.16	25.79	26.44	27.10	27.78	28.47	29.18	29.91	30.66	3,761 - 4,583
21.70	604	22.24	22.80	23.37	23.95	24.55	25.16	25.79	26.44	27.10	27.78	28.47	29.18	29.91	30.66	31.43	3,855 - 4,697
22.24	605	22.80	23.37	23.95	24.55	25.16	25.79	26.44	27.10	27.78	28.47	29.18	29.91	30.66	31.43	32.21	3,952 - 4,815
22.80	606	23.37	23.95	24.55	25.16	25.79	26.44	27.10	27.78	28.47	29.18	29.91	30.66	31.43	32.21	33.02	4,050 - 4,935
23.37	607	23.95	24.55	25.16	25.79	26.44	27.10	27.78	28.47	29.18	29.91	30.66	31.43	32.21	33.02	33.84	4,152 - 5,058
23.95	608	24.55	25.16	25.79	26.44	27.10	27.78	28.47	29.18	29.91	30.66	31.43	32.21	33.02	33.84	34.69	4,255 - 5,185
24.55	609	25.16	25.79	26.44	27.10	27.78	28.47	29.18	29.91	30.66	31.43	32.21	33.02	33.84	34.69	35.56	4,362 - 5,314
25.16	610	25.79	26.44	27.10	27.78	28.47	29.18	29.91	30.66	31.43	32.21	33.02	33.84	34.69	35.56	36.45	4,471 - 5,447
25.79	611	26.44	27.10	27.78	28.47	29.18	29.91	30.66	31.43	32.21	33.02	33.84	34.69	35.56	36.45	37.36	4,583 - 5,583
26.44	612	27.10	27.78	28.47	29.18	29.91	30.66	31.43	32.21	33.02	33.84	34.69	35.56	36.45	37.36	38.29	4,697 - 5,723
27.10	613	27.78	28.47	29.18	29.91	30.66	31.43	32.21	33.02	33.84	34.69	35.56	36.45	37.36	38.29	39.25	4,815 - 5,866
27.78	614	28.47	29.18	29.91	30.66	31.43	32.21	33.02	33.84	34.69	35.56	36.45	37.36	38.29	39.25	40.23	4,935 - 6,013
28.47	615	29.18	29.91	30.66	31.43	32.21	33.02	33.84	34.69	35.56	36.45	37.36	38.29	39.25	40.23	41.23	5,058 - 6,163
29.18	616	29.91	30.66	31.43	32.21	33.02	33.84	34.69	35.56	36.45	37.36	38.29	39.25	40.23	41.23	42.27	5,185 - 6,317
29.91	617	30.66	31.43	32.21	33.02	33.84	34.69	35.56	36.45	37.36	38.29	39.25	40.23	41.23	42.27	43.32	5,314 - 6,475
30.66	618	31.43	32.21	33.02	33.84	34.69	35.56	36.45	37.36	38.29	39.25	40.23	41.23	42.27	43.32	44.40	5,447 - 6,637
31.43	619	32.21	33.02	33.84	34.69	35.56	36.45	37.36	38.29	39.25	40.23	41.23	42.27	43.32	44.40	45.52	5,583 - 6,803
32.21	620	33.02	33.84	34.69	35.56	36.45	37.36	38.29	39.25	40.23	41.23	42.27	43.32	44.40	45.52	46.65	5,723 - 6,973
33.02	621	33.84	34.69	35.56	36.45	37.36	38.29	39.25	40.23	41.23	42.27	43.32	44.40	45.52	46.65	47.82	5,866 - 7,147
33.84	622	34.69	35.56	36.45	37.36	38.29	39.25	40.23	41.23	42.27	43.32	44.40	45.52	46.65	47.82	49.01	6,013 - 7,326
34.69	623	35.56	36.45	37.36	38.29	39.25	40.23	41.23	42.27	43.32	44.40	45.52	46.65	47.82	49.01	50.24	6,163 - 7,509
35.56	624	36.45	37.36	38.29	39.25	40.23	41.23	42.27	43.32	44.40	45.52	46.65	47.82	49.01	50.24	51.50	6,317 - 7,697
36.45	625	37.36	38.29	39.25	40.23	41.23	42.27	43.32	44.40	45.52	46.65	47.82	49.01	50.24	51.50	52.78	6,475 - 7,889
37.36	626	38.29	39.25	40.23	41.23	42.27	43.32	44.40	45.52	46.65	47.82	49.01	50.24	51.50	52.78	54.10	6,637 - 8,087
38.29	627	39.25	40.23	41.23	42.27	43.32	44.40	45.52	46.65	47.82	49.01	50.24	51.50	52.78	54.10	55.46	6,803 - 8,289
39.25	628	40.23	41.23	42.27	43.32	44.40	45.52	46.65	47.82	49.01	50.24	51.50	52.78	54.10	55.46	56.84	6,973 - 8,496
40.23	629	41.23	42.27	43.32	44.40	45.52	46.65	47.82	49.01	50.24	51.50	52.78	54.10	55.46	56.84	58.26	7,147 - 8,708
41.23	630	42.27	43.32	44.40	45.52	46.65	47.82	49.01	50.24	51.50	52.78	54.10	55.46	56.84	58.26	59.72	7,326 - 8,926
42.27	631	43.32	44.40	45.52	46.65	47.82	49.01	50.24	51.50	52.78	54.10	55.46	56.84	58.26	59.72	61.21	7,509 - 9,149
43.32	632	44.40	45.52	46.65	47.82	49.01	50.24	51.50	52.78	54.10	55.46	56.84	58.26	59.72	61.21	62.74	7,697 - 9,378
44.40	633	45.52	46.65	47.82	49.01	50.24	51.50	52.78	54.10	55.46	56.84	58.26	59.72	61.21	62.74	64.31	7,889 - 9,612
45.52	634	46.65	47.82	49.01	50.24	51.50	52.78	54.10	55.46	56.84	58.26	59.72	61.21	62.74	64.31	65.92	8,087 - 9,853
46.65	635	47.82	49.01	50.24	51.50	52.78	54.10	55.46	56.84	58.26	59.72	61.21	62.74	64.31	65.92	67.57	8,289 - 10,099
47.82	636	49.01	50.24	51.50	52.78	54.10	55.46	56.84	58.26	59.72	61.21	62.74	64.31	65.92	67.57	69.26	8,496 - 10,351
49.01	637	50.24	51.50	52.78	54.10	55.46	56.84	58.26	59.72	61.21	62.74	64.31	65.92	67.57	69.26	70.99	8,708 - 10,610
50.24	638	51.50	52.78	54.10	55.46	56.84	58.26	59.72	61.21	62.74	64.31	65.92	67.57	69.26	70.99	72.76	8,926 - 10,875
51.50	639	52.78	54.10	55.46	56.84	58.26	59.72	61.21	62.74	64.31	65.92	67.57	69.26	70.99	72.76	74.58	9,149 - 11,147
52.78	640	54.10	55.46	56.84	58.26	59.72	61.21	62.74	64.31	65.92	67.57	69.26	70.99	72.76	74.58	76.45	9,378 - 11,426
54.10	641	55.46	56.84	58.26	59.72	61.21	62.74	64.31	65.92	67.57	69.26	70.99	72.76	74.58	76.45	78.36	9,612 - 11,712
55.46	642	56.84	58.26	59.72	61.21	62.74	64.31	65.92	67.57	69.26	70.99	72.76	74.58	76.45	78.36	80.32	9,853 - 12,004
56.84	643	58.26	59.72	61.21	62.74	64.31	65.92	67.57	69.26	70.99	72.76	74.58	76.45	78.36	80.32	82.32	10,099 - 12,305
58.26	644	59.72	61.21	62.74	64.31	65.92	67.57	69.26	70.99	72.76	74.58	76.45	78.36	80.32	82.32	84.38	10,351 - 12,612
59.72	645	61.21	62.74	64.31	65.92	67.57	69.26	70.99	72.76	74.58	76.45	78.36	80.32	82.32	84.38	86.49	10,610 - 12,928
61.21	646	62.74	64.31	65.92	67.57	69.26	70.99	72.76	74.58	76.45	78.36	80.32	82.32	84.38	86.49	88.65	10,875 - 13,251
62.74	647	64.31	65.92	67.57	69.26	70.99	72.76	74.58	76.45	78.36	80.32	82.32	84.38	86.49	88.65	90.87	11,147 - 13,582
64.31	648	65.92	67.57	69.26	70.99	72.76	74.58	76.45	78.36	80.32	82.32	84.38	86.49	88.65	90.87	93.14	11,426 - 13,922
65.92	649	67.57	69.26	70.99	72.76	74.58	76.45	78.36	80.32	82.32	84.38	86.49	88.65	90.87	93.14	95.47	11,712 - 14,270
67.57	650	69.26	70.99	72.76	74.58	76.45	78.36	80.32	82.32	84.38	86.49	88.65	90.87	93.14	95.47	97.86	12,004 - 14,626
69.26	651	70.99	72.76	74.58	76.45	78.36	80.32	82.32	84.38	86.49	88.65	90.87	93.14	95.47	97.86	100.30	12,305 - 14,992
70.99	652	72.76	74.58	76.45	78.36	80.32	82.32	84.38	86.49	88.65	90.87	93.14	95.47	97.86	100.30	102.81	12,612 - 15,367
72.76	653	74.58	76.45	78.36	80.32	82.32	84.38	86.49	88.65	90.87	93.14	95.47	97.86	100.30	102.81	105.38	12,928 - 15,751
74.58	654	76.45	78.36	80.32	82.32	84.38	86.49	88.65	90.87	93.14	95.47	97.86	100.30	102.81	105.38	108.02	13,251 - 16,145
76.45	655	78.36	80.32	82.32	84.38	86.49	88.65	90.87	93.14	95.47	97.86	100.30	102.81	105.38	108.02	110.72	13,582 - 16,548
78.36	656	80.32	82.32	84.38	86.49	88.65	90.87	93.14	95.47	97.86	100.30	102.81	105.38	108.02	110.72	113.49	13,922 - 16,962
80.32	657	82.32	84.38	86.49	88.65	90.87	93.14	95.47	97.86	100.30	102.81	105.38	108.02	110.72	113.49	116.32	14,270 - 17,386
82.32	658	84.38	86.49	88.65	90.87	93.14	95.47	97.86	100.30	102.81	105.38	108.02	110.72	113.49	116.32	119.23	14,626 - 17,821
84.38	659	86.49	88.65	90.87	93.14	95.47	97.86	100.30	102.81	105.38	108.02	110.72	113.49	116.32	119.23	122.21	14,992 - 18,266
86.49	660	88.65	90.87	93.14	95.47	97.86	100.30	102.81	105.38	108.02	110.72	113.49	116.32	119.23	122.21	125.27	15,367 - 18,723
88.65	661	90.87	93.14	95.47	97.86	100.30	102.81	105.38	108.02	110.72	113.49	116.32	119.23	122.21	125.27	128.40	15,751 - 19,191
90.87	662	93.14	95.47	97.86	100.30	102.81	105.38	108.02	110.72	113.49	116.32	119.23	122.21	125.27	128.40	131.61	16,145 - 19,671
93.14	663	95.47															

Salary Table 2027
Effective July 1, 2027

7/1/2027	RANGE	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	MONTHLY
20.15	600	20.65	21.17	21.70	22.24	22.80	23.37	23.95	24.55	25.16	25.79	26.44	27.10	27.78	28.47	29.18	3,580 - 4,362
20.65	601	21.17	21.70	22.24	22.80	23.37	23.95	24.55	25.16	25.79	26.44	27.10	27.78	28.47	29.18	29.91	3,669 - 4,471
21.17	602	21.70	22.24	22.80	23.37	23.95	24.55	25.16	25.79	26.44	27.10	27.78	28.47	29.18	29.91	30.66	3,761 - 4,583
21.70	603	22.24	22.80	23.37	23.95	24.55	25.16	25.79	26.44	27.10	27.78	28.47	29.18	29.91	30.66	31.43	3,855 - 4,697
22.24	604	22.80	23.37	23.95	24.55	25.16	25.79	26.44	27.10	27.78	28.47	29.18	29.91	30.66	31.43	32.21	3,952 - 4,815
22.80	605	23.37	23.95	24.55	25.16	25.79	26.44	27.10	27.78	28.47	29.18	29.91	30.66	31.43	32.21	33.02	4,050 - 4,935
23.37	606	23.95	24.55	25.16	25.79	26.44	27.10	27.78	28.47	29.18	29.91	30.66	31.43	32.21	33.02	33.84	4,152 - 5,058
23.95	607	24.55	25.16	25.79	26.44	27.10	27.78	28.47	29.18	29.91	30.66	31.43	32.21	33.02	33.84	34.69	4,255 - 5,185
24.55	608	25.16	25.79	26.44	27.10	27.78	28.47	29.18	29.91	30.66	31.43	32.21	33.02	33.84	34.69	35.56	4,362 - 5,314
25.16	609	25.79	26.44	27.10	27.78	28.47	29.18	29.91	30.66	31.43	32.21	33.02	33.84	34.69	35.56	36.45	4,471 - 5,447
25.79	610	26.44	27.10	27.78	28.47	29.18	29.91	30.66	31.43	32.21	33.02	33.84	34.69	35.56	36.45	37.36	4,583 - 5,583
26.44	611	27.10	27.78	28.47	29.18	29.91	30.66	31.43	32.21	33.02	33.84	34.69	35.56	36.45	37.36	38.29	4,697 - 5,723
27.10	612	27.78	28.47	29.18	29.91	30.66	31.43	32.21	33.02	33.84	34.69	35.56	36.45	37.36	38.29	39.25	4,815 - 5,866
27.78	613	28.47	29.18	29.91	30.66	31.43	32.21	33.02	33.84	34.69	35.56	36.45	37.36	38.29	39.25	40.23	4,935 - 6,013
28.47	614	29.18	29.91	30.66	31.43	32.21	33.02	33.84	34.69	35.56	36.45	37.36	38.29	39.25	40.23	41.23	5,058 - 6,163
29.18	615	29.91	30.66	31.43	32.21	33.02	33.84	34.69	35.56	36.45	37.36	38.29	39.25	40.23	41.23	42.27	5,185 - 6,317
29.91	616	30.66	31.43	32.21	33.02	33.84	34.69	35.56	36.45	37.36	38.29	39.25	40.23	41.23	42.27	43.32	5,314 - 6,475
30.66	617	31.43	32.21	33.02	33.84	34.69	35.56	36.45	37.36	38.29	39.25	40.23	41.23	42.27	43.32	44.40	5,447 - 6,637
31.43	618	32.21	33.02	33.84	34.69	35.56	36.45	37.36	38.29	39.25	40.23	41.23	42.27	43.32	44.40	45.52	5,583 - 6,803
32.21	619	33.02	33.84	34.69	35.56	36.45	37.36	38.29	39.25	40.23	41.23	42.27	43.32	44.40	45.52	46.65	5,723 - 6,973
33.02	620	33.84	34.69	35.56	36.45	37.36	38.29	39.25	40.23	41.23	42.27	43.32	44.40	45.52	46.65	47.82	5,866 - 7,147
33.84	621	34.69	35.56	36.45	37.36	38.29	39.25	40.23	41.23	42.27	43.32	44.40	45.52	46.65	47.82	49.01	6,013 - 7,326
34.69	622	35.56	36.45	37.36	38.29	39.25	40.23	41.23	42.27	43.32	44.40	45.52	46.65	47.82	49.01	50.24	6,163 - 7,509
35.56	623	36.45	37.36	38.29	39.25	40.23	41.23	42.27	43.32	44.40	45.52	46.65	47.82	49.01	50.24	51.50	6,317 - 7,697
36.45	624	37.36	38.29	39.25	40.23	41.23	42.27	43.32	44.40	45.52	46.65	47.82	49.01	50.24	51.50	52.78	6,475 - 7,889
37.36	625	38.29	39.25	40.23	41.23	42.27	43.32	44.40	45.52	46.65	47.82	49.01	50.24	51.50	52.78	54.10	6,637 - 8,087
38.29	626	39.25	40.23	41.23	42.27	43.32	44.40	45.52	46.65	47.82	49.01	50.24	51.50	52.78	54.10	55.46	6,803 - 8,289
39.25	627	40.23	41.23	42.27	43.32	44.40	45.52	46.65	47.82	49.01	50.24	51.50	52.78	54.10	55.46	56.84	6,973 - 8,496
40.23	628	41.23	42.27	43.32	44.40	45.52	46.65	47.82	49.01	50.24	51.50	52.78	54.10	55.46	56.84	58.26	7,147 - 8,708
41.23	629	42.27	43.32	44.40	45.52	46.65	47.82	49.01	50.24	51.50	52.78	54.10	55.46	56.84	58.26	59.72	7,326 - 8,926
42.27	630	43.32	44.40	45.52	46.65	47.82	49.01	50.24	51.50	52.78	54.10	55.46	56.84	58.26	59.72	61.21	7,509 - 9,149
43.32	631	44.40	45.52	46.65	47.82	49.01	50.24	51.50	52.78	54.10	55.46	56.84	58.26	59.72	61.21	62.74	7,697 - 9,378
44.40	632	45.52	46.65	47.82	49.01	50.24	51.50	52.78	54.10	55.46	56.84	58.26	59.72	61.21	62.74	64.31	7,889 - 9,612
45.52	633	46.65	47.82	49.01	50.24	51.50	52.78	54.10	55.46	56.84	58.26	59.72	61.21	62.74	64.31	65.92	8,087 - 9,853
46.65	634	47.82	49.01	50.24	51.50	52.78	54.10	55.46	56.84	58.26	59.72	61.21	62.74	64.31	65.92	67.57	8,289 - 10,099
47.82	635	49.01	50.24	51.50	52.78	54.10	55.46	56.84	58.26	59.72	61.21	62.74	64.31	65.92	67.57	69.26	8,496 - 10,351
49.01	636	50.24	51.50	52.78	54.10	55.46	56.84	58.26	59.72	61.21	62.74	64.31	65.92	67.57	69.26	70.99	8,708 - 10,610
50.24	637	51.50	52.78	54.10	55.46	56.84	58.26	59.72	61.21	62.74	64.31	65.92	67.57	69.26	70.99	72.76	8,926 - 10,875
51.50	638	52.78	54.10	55.46	56.84	58.26	59.72	61.21	62.74	64.31	65.92	67.57	69.26	70.99	72.76	74.58	9,149 - 11,147
52.78	639	54.10	55.46	56.84	58.26	59.72	61.21	62.74	64.31	65.92	67.57	69.26	70.99	72.76	74.58	76.45	9,378 - 11,426
54.10	640	55.46	56.84	58.26	59.72	61.21	62.74	64.31	65.92	67.57	69.26	70.99	72.76	74.58	76.45	78.36	9,612 - 11,712
55.46	641	56.84	58.26	59.72	61.21	62.74	64.31	65.92	67.57	69.26	70.99	72.76	74.58	76.45	78.36	80.32	9,853 - 12,004
56.84	642	58.26	59.72	61.21	62.74	64.31	65.92	67.57	69.26	70.99	72.76	74.58	76.45	78.36	80.32	82.32	10,099 - 12,305
58.26	643	59.72	61.21	62.74	64.31	65.92	67.57	69.26	70.99	72.76	74.58	76.45	78.36	80.32	82.32	84.38	10,351 - 12,612
59.72	644	61.21	62.74	64.31	65.92	67.57	69.26	70.99	72.76	74.58	76.45	78.36	80.32	82.32	84.38	86.49	10,610 - 12,928
61.21	645	62.74	64.31	65.92	67.57	69.26	70.99	72.76	74.58	76.45	78.36	80.32	82.32	84.38	86.49	88.65	10,875 - 13,251
62.74	646	64.31	65.92	67.57	69.26	70.99	72.76	74.58	76.45	78.36	80.32	82.32	84.38	86.49	88.65	90.87	11,147 - 13,582
64.31	647	65.92	67.57	69.26	70.99	72.76	74.58	76.45	78.36	80.32	82.32	84.38	86.49	88.65	90.87	93.14	11,426 - 13,922
65.92	648	67.57	69.26	70.99	72.76	74.58	76.45	78.36	80.32	82.32	84.38	86.49	88.65	90.87	93.14	95.47	11,712 - 14,270
67.57	649	69.26	70.99	72.76	74.58	76.45	78.36	80.32	82.32	84.38	86.49	88.65	90.87	93.14	95.47	97.86	12,004 - 14,626
69.26	650	70.99	72.76	74.58	76.45	78.36	80.32	82.32	84.38	86.49	88.65	90.87	93.14	95.47	97.86	100.30	12,305 - 14,992
70.99	651	72.76	74.58	76.45	78.36	80.32	82.32	84.38	86.49	88.65	90.87	93.14	95.47	97.86	100.30	102.81	12,612 - 15,367
72.76	652	74.58	76.45	78.36	80.32	82.32	84.38	86.49	88.65	90.87	93.14	95.47	97.86	100.30	102.81	105.38	12,928 - 15,751
74.58	653	76.45	78.36	80.32	82.32	84.38	86.49	88.65	90.87	93.14	95.47	97.86	100.30	102.81	105.38	108.02	13,251 - 16,145
76.45	654	78.36	80.32	82.32	84.38	86.49	88.65	90.87	93.14	95.47	97.86	100.30	102.81	105.38	108.02	110.72	13,582 - 16,548
78.36	655	80.32	82.32	84.38	86.49	88.65	90.87	93.14	95.47	97.86	100.30	102.81	105.38	108.02	110.72	113.49	13,922 - 16,962
80.32	656	82.32	84.38	86.49	88.65	90.87	93.14	95.47	97.86	100.30	102.81	105.38	108.02	110.72	113.49	116.32	14,270 - 17,386
82.32	657	84.38	86.49	88.65	90.87	93.14	95.47	97.86	100.30	102.81	105.38	108.02	110.72	113.49	116.32	119.23	14,626 - 17,821
84.38	658	86.49	88.65	90.87	93.14	95.47	97.86	100.30	102.81	105.38	108.02	110.72	113.49	116.32	119.23	122.21	14,992 - 18,266
86.49	659	88.65	90.87	93.14	95.47	97.86	100.30	102.81	105.38	108.02	110.72	113.49	116.32	119.23	122.21	125.27	15,367 - 18,723
88.65	660	90.87	93.14	95.47	97.86	100.30	102.81	105.38	108.02	110.72	113.49	116.32	119.23	122.21	125.27	128.40	15,751 - 19,191
90.87	661	93.14	95.47	97.86	100.30	102.81	105.38	108.02	110.72	113.49	116.32	119.23	122.21	125.27	128.40	131.61	16,145 - 19,671
93.14	662	95.47	97.86	100.30	102.81	105.38	108.02	110.72	113.49	116.32	119.23	122.21	125.27	128.40	131.61	134.90	16,548 - 20,163
95.47																	

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